



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

Board of Education
Regular Monthly Meeting Minutes
Tuesday, April 8, 2025 at 6:00 p.m.
TREC Media Center

The meeting was called to order by Garyne Evans, Board President at 6:00 p.m.

ROLL CALL

Present, Four: Mr. Evans, Mr. McDonald, Mrs. Miller, Dr. Stafford

Absent, One: Mrs. Hughes

Motion 040-25 Approve and Dispense of the Following Minutes

It was moved by Mr. Evans, seconded by Mr. McDonald to approve the following minutes:

March 10, 2025 Special Meeting Agenda
March 11, 2025 Special Meeting Agenda
March 11, 2025 Board of Education Regular Meeting
March 17, 2025 Special Meeting Agenda
March 20, 2025 Special Meeting Agenda

ROLL CALL

Ayes, Four: Mr. McDonald, Mrs. Miller, Dr. Stafford, Mr. Evans

Nays, None

Motion carried

PRESENTATIONS

- A.** Welcome and Introduction to Tim Sies - Garyne Evans
- B.** Winter Athletic Summary - Zach Stakely
- C.** First Reading: Board Policies - Dr. Ault

<i>POLICY</i>	<i>TITLE</i>
BD	School Board Meetings
DID	Inventories (Fixed Assets)
DJF	Purchasing Procedures
IGBA	Programs for Students with Disabilities
JECBB	Inter-district Open Enrollment (Statewide)



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JHG Reporting Child Abuse and Mandatory Training

KBA Public's Right to Know

COMMITTEE REPORTS

Buildings and Finance – Mrs. Miller updated on the April 3, 2025 meeting.

Motion 041-25 to Approve the recommendations of the Superintendent (Block A-BB)

It was moved by Mrs. Miller seconded by Dr. Stafford to approve the following:

Personnel

- A. Revised Sub Rates of Pay for the 24-25 School Year. Included in the board packet.
- B. Retirement letter for *David Grenier*, Teacher, effective May 23, 2025.
- C. Resignation letter for *Jami Young*, Cook, effective March 14, 2025.
- D. Resignation letter for *Emma Smith*, Van Driver, effective 4/1/25.
- E. Resignation letter for *Cydnee Brown*, Teacher, effective May 23, 2025.
- F. One-year contract for *Franklin Ziccardi* as School Psychologist effective August 1, 2025 through July 31, 2026 pending background checks and proper certification. MA30 degree, Increment 8.
- G. Additional hours and compensation for the following individuals for Auditorium Management from May 10, 2025 to June 9, 2025 not to exceed the following hours at \$30 per hour. To be paid from the 9022 account.

<i>Joe Rivers</i>	15 hours	<i>Kevin Sucher</i>	10 hours
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- H. *Tasha Brooks* as a Sub Non-CDL Driver, effective April 9, 2025 pending background checks and drug and alcohol testing, required training at the Sub Non-CDL rate of pay of \$17.85 per hour. Once all the necessary training is completed and the Bus Certification is issued, pay will be applied at the Sub CDL rate of pay of \$20.65 per hour. The Transportation Supervisor will notify the Treasurer's Office via email once CDL is completed along with the effective date.
- I. *Natalie Thompson* as a Sub Non-CDL Driver, effective April 9, 2025 pending background checks and drug and alcohol testing, required training at the Sub Non-CDL rate of pay of \$17.85 per hour. Once all the necessary training is completed and the Bus Certification is issued, pay will be applied at the Sub CDL rate of pay of \$20.65 per hour. The Transportation Supervisor will notify the Treasurer's Office via email once CDL is completed along with the effective date.



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- J.** *Nicole Asche* as a Sub Non-CDL Driver, effective April 9, 2025, pending background checks and drug and alcohol testing, required training at the Sub Non-CDL rate of pay of \$17.85 per hour.
- K.** Renewal of one-year agreement with *Desiree Steffen*, independent contractor for Student Physical Therapy Services for the 2025-2026 school year at \$70.69 per hour, not to exceed 30 hours per week.
- L.** Recommend to approve a contract revision for the following School Psychologists, decreased from 1.0 FTE to .8 FTE (147 contracted days) effective August 11, 2025 at their current Degree and Increment.

Shannon McCormack

Christie Ott

- M.** Limited two-year Non-Bargaining contract for the individuals listed effective July 1, 2025 through June 30, 2027.

Brea Lange

District Office Administrative Assistant

- N.** Limited 2-year Non-Teaching contracts for the individuals listed effective the 2025-2026 school year.

<i>Tanya Chinn</i>	Bus Driver	<i>Jessica McGaughey</i>	Custodian
<i>Angie Combs</i>	Title Tutor	<i>Amy Morena</i>	Cook III
<i>Sue Courtney</i>	Van Driver	<i>Kelly Peace</i>	Bus Driver
<i>Kevin Felix</i>	Bus Driver	<i>Jason Perez</i>	Bus Driver
<i>Jim Fryer</i>	Aide	<i>Jami Rohrer</i>	Van Driver
<i>Keri Harper</i>	Secretary	<i>Bridget Ryan</i>	Bus Driver
<i>Melanie Hume</i>	Aide	<i>Amira Saidane</i>	Bus Driver
<i>Shannon Keck-Martini</i>	Van Driver	<i>Lisa Scalia</i>	Cook II
<i>Emily Leonard</i>	Cook III	<i>Yvonne Sevier</i>	Custodian
<i>Christy Mathis</i>	Aide- Clinic	<i>Clyde Waters</i>	Cook III
<i>Sophia Matthews</i>	Bus Driver	<i>Tiffany Wood</i>	Cook
<i>Jessica McGaughey</i>	Bus Driver		



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- O.** Continuing Non-Teaching contracts for the individuals listed effective the 2025-2026 school year.

Jennifer Fox

Aide-Health

Catherine Janson

Bus Driver

- P.** Continuing Non-Bargaining contract for *James Holland*, Security Services, beginning July 1, 2025.

- Q.** Additional hours and compensation for Preschool Evaluations June 1- July 31, 2025 at \$30.00 per hour as listed.

Nicole Fleek

5 Hours

Cyndi McClure-Hoerst

5 Hours

Miranda Hoffman

5 Hours

Stephenie Vice

5 Hours

Tricia Moehring

20 Hours

- R.** Extended service days from 8/1/2025-7/31/2026 for the following individuals at their daily rate.

Tina Cole

TRES

Counselor

10 Days

Alex Lippert

TMS

Counselor

10 Days

Marla Heckman

THS

Counselor

10 Days

Allison Heisel

THS

Counselor

10 Days

Katie Ryan

THS

Counselor

10 Days

- S.** Additional hours and compensation for the following individuals as Summer Intervention Instructors at Taylor Middle School for the 2025-2026 school year, not to exceed 45 hours per individual at \$30.00 per hour. Paid for out of Title 1 Funds.

Robin Picchioni

Instructional

- T.** Additional hours and compensation for *Drew Dilley* as a THS Summer School Teacher June 2, 2025 – June 27, 2025 not to exceed 50 hours at \$30.00 per hour.



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Operational

- U.** Recommend approval of a one-year extension agreement with Alpha and Omega Building Services. Included in the Board Packet.
- V.** Recommend approval of [Cafeteria Breakfast and Lunch Prices](#) for the 2025-2026 school year included in the Board Packet.
- W.** Recommend the approval of the Preschool, TRES, TMS, and THS Student Handbooks for the 2025-2026 school year included in the board packet.
- X.** [Student Pay-to-Participate fees](#) for the 2025-2026 school year are included in the board packet.
- Y.** Renewal of annual services agreement with Hamilton County Educational Service Center for the 2025-2026 school year included in the board packet.
- Z.** Recommend approval of the Nutritional Standard Compliance Report for the 2025-2026 school year, included in the board packet.
- AA.** Review and approval of the following policies

<i>POLICY</i>	<i>TITLE</i>
<i>DIB</i>	Types of Funds
<i>ID</i>	School Day
<i>IGBEA-1</i>	Midyear Promotion of Third-Grade Students Retained Due to Third-Grade Guarantee
<i>IGBJ</i>	Title I Programs

Athletics

- BB.** Rescind an athletic supplemental contract for *Ronald Linneman* as the Spring Field Manager for the 2024-2025 school year for \$1000.

ROLL CALL

Ayes, Four: Mrs. Miller, Dr. Stafford, Mr. Evans, Mr. McDonald

Nays, None

Motion carried



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Motion 042-25 Approve the Recommendation of the Treasurer

It was moved by Mr. Evans, seconded by Mr. McDonald to approve the following:

- A.** Recommend approval of the March Board Financial Report, Investments, Monthly Invoices, and Monthly Bank Reconciliations included in the Board Packet.

ROLL CALL

Ayes, Four: Dr. Stafford, Mr. Evans, Mr. McDonald, Mrs. Miller

Nays, None

Motion carried

Motion 043-25 Approve the Recommendation of the Board Vice President

It was moved by Mr. McDonald, seconded by Mr. Evans to accept the following donations:

- A.** Recommend acceptance of the following donation to Three Rivers Local School District:
 - \$500.00 to the William Loughrey Scholarship account from Alan and Linda Jones.
 - \$500.00 to the Three Rivers for the Jacket Games from the Cleves Three Rivers Kiwanis.
 - \$500.00 to the Jacket Cares Fund for Camp Invention from the Cleves Three Rivers Kiwanis.
 - Books (valued at \$630.00) to the 8th-grade language arts classes from Dr. Renate Frydman.
 - Construction materials (valued at \$1446.60) to Tiny Homes from Evolve Stone, Inc.
 - \$1000.00 to the Ath-Demic Scholarship Fund from Christopher Seaver.
 - \$25.00 to the Jacket Cares Fund from Christy and Fred Jones, in memory of Diem Mueller.
 - \$100.00 to the Jacket Cares Fund from Jaclyn Trombulak, in memory of Diem Mueller.

ROLL CALL

Ayes, Four: Dr. Stafford, Mr. Evans, Mr. McDonald, Mrs. Miller

Nays, None

Motion carried

ANNOUNCEMENTS

- *The Athletic Boosters reverse raffle was a success bringing in approximately \$17,000.
- *The Jacket Cares VIP dinner and Senior Scholarship Awards will be held on April 23, 2025 beginning at 5:00.
- *Saturday, April 12, 2025 is the Annual Bunny Breakfast.
- *Dr. Ault provided an update to the February bullying incident upon receiving an update from the Hamilton County Sheriff that their investigation has been completed with no charges are being filed.

HEARING OF THE PUBLIC – N/A



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Motion 044-25 to Enter into Executive Session

It was moved by Mrs. Miller, seconded by Dr. Stafford to enter into Executive Session at 7:39 p.m. for the purpose of:

(G)(1) Employment of Public Personnel

ROLL CALL

Ayes, Four: Mr. McDonald, Mrs. Miller, Dr. Stafford, Mr. Evans

Nays, None

Motion carried

Motion 045-25 to Exit Executive Session and return to Public Session

It was moved by Mrs. Miller, seconded by Dr. Stafford to exit Executive Session and return to Public Session at 9:15 p.m.:

ROLL CALL

Ayes, Four: Mrs. Miller, Dr. Stafford, Mr. Evans, Mr. McDonald

Nays, None

Motion carried

The meeting was adjourned at 9:15 by Garyne Evans, Board President.

Garyne Evans, Board President

Attest, Teri Rosenberg, Treasurer

