



**Three Rivers Local School District**  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

**Regular Monthly Meeting Minutes**  
**September 8, 2020**  
**Executive Session at 5:30 p.m.**  
**Board Meeting at 6:00 p.m.**  
**TREC Auditorium**  
**Streaming via Facebook Live at 6:00 p.m.**

The meeting was called to order by the President Dr. Stafford at 5:30 p.m.

**In Attendance:**

Dr. Mark Ault, Superintendent

Lisa Whitely, Director of Communications

Mrs. Megan Rivet, Director of Student Services

Roll Call:      Present Five. Mr. Murphy, Dr. Stafford, Mr. McDonald, Mrs. Snider, Mrs. Miller  
Absent None.

Motion 113-20 Executive Session

It was moved by Dr. Stafford seconded by Mrs. Miller for the board to go into executive session for the purpose of:

- A.** Preparing for collective bargaining agreement negotiations
- B.** Employment of Public Personnel

Time In:      5:31p.m.

Roll Call:      Ayes, Five, Dr. Stafford, Mr. McDonald, Mrs. Snider, Mrs. Miller, Mr. Murphy  
Nays, None.  
The President declared the motion carried

Motion 114-20 Return to Public Session

It was moved by Dr. Stafford seconded by Mr. McDonald for the board to return to public session & leave executive session.

Time In:      6:10p.m.

Roll Call:      Ayes, Five, Mr. McDonald, Mrs. Snider, Mrs. Miller, Mr. Murphy, Dr. Stafford  
Nays, None.  
The President declared the motion carried



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Motion 115-20 To Approve Minutes

It was moved by Dr. Stafford seconded by Mr. McDonald to approve and dispense with the reading of the minutes August 11, 2020 and August 25, 2020 Regular Monthly Meetings August 4, 2020 Special Meetings.

Roll Call: Ayes, Five, Mrs. Snider, Mrs. Miller, Mr. Murphy, Dr. Stafford, Mr. McDonald  
Nays, None.  
The President declared the motion carried

**RECOGNITION**

**A. Math Counts – Dr. Ault**

- 30 students in Grades 6<sup>th</sup> through 8<sup>th</sup> participated along with other students across the United States.
- A special thank you to the following teachers: Jo Henderson, Daryl Rider and Katie Sullivan

**COMMITTEE REPORTS**

**A. Academic-Curriculum – Mr. McDonald**

- No report

**B. Board Policies – Mrs. Miller**

- No report

**C. Buildings and Grounds – Mr. Murphy**

- Committee met on 8/19/20
- Reported out various preventative maintenance items
- Honeywell will not support the current HVA system hardware and software after July 1, 2021. The committee is collecting data for the cost of needed upgrades for the system.

**D. Finance – Mrs. Snider**

- No report

Motion 116-20 Approve Superintendent Recommendations

It was moved by Mr. McDonald seconded by Mrs. Miller to approve the following recommendations of the Superintendent;

**Personnel**

Recommend approval of the following personnel items:

- A. Additional hours and compensation for *Suzanne Ferree*, Art Teacher, to teach Modified Art Course to grades 5-12 during a plan bell for the 2020-2021 school year. Forty (40) hours maximum at \$30.00 per hour.**

Roll Call: Ayes, Five, Mrs. Miller, Mr. Murphy, Dr. Stafford, Mr. McDonald, Mrs. Snider  
Nays, None.



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The President declared the motion carried

Motion 117-20 Approve Superintendent Recommendations

It was moved by Mr. Murphy seconded by Dr. Stafford to approve the following recommendations of the Superintendent;

- B.** *Christopher Oser* as a bus driver in-training effective October 1, 2020 for the 2020-2021 school year pending background checks, CDL-Class B license and completion of all required trainings and certifications.

Roll Call:      Ayes, Four, Dr. Stafford, Mr. McDonald, Mrs. Mrs. Miller, Mr. Murphy  
                     Nays, One, Mrs. Snider

The President declared the motion carried

Motion 118-20 Approve Superintendent Recommendations

It was moved by Mr. McDonald seconded by Mrs. Miller to approve the following recommendations of the Superintendent;

- C.** The following individuals as substitute bus drivers for the 2020-2021 school year pending background checks and proper certification at \$16.00 per hour.

*Al Bayes                      Kim Eggleston                      Judy Jennings                      Jamie Lawless*  
*Sharron Mueller                      Dave Smith                      Greg Wobler*

- D.** The following individuals as substitute cooks for the 2020-2021 school year at \$9.50 per hour.

*Catherine Janson                      Karen O'Connor                      Nancy Prichard                      Jason Perez*

- E.** Non-athletic supplemental contracts for the following individuals for the 2020-2021 school year:

<i>Colleen Pamulapati</i>	Testing Coordinator – 10%
<i>Robin Picchioni</i>	Auditorium House Manager – 5%
<i>Kevin Sucher</i>	THS Vocal Music Director – 15%
<i>Laura Rinehart</i>	TMS Vocal Music Director – 7%
<i>Robin Picchioni</i>	THS Theatre Arts Director – 8%
<i>Laura Rinehart</i>	THS Theatre Arts Director – 8%
<i>Andrea Perry</i>	THS Cappies Program – 2%
<i>Robin Picchioni</i>	THS Theatre Arts Properties Manager – 4%
<i>Casey Knarr</i>	THS Theatre Arts Technical Director – 4%
<i>Emily Hannon</i>	TMS Theatre Arts Director – 5%



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*Laura Rinehart*

*Robin Picchioni*

*Emily Hannon*

*Amy Smith*

*Erin Metz*

*Jen Stenger*

*Cindy Oser*

*Andrea Perry*

*Caitlin Rudisell*

*Caitlin Rudisell*

*Amy Hefferman*

*Erin Metz*

*Sarah Kemme*

*Rachel Thorman*

*Tina Cole*

*JoAnn Henderson*

*Katie Sullivan*

*Daryl Rider*

*Cathy Laake*

*Jessica Schummer*

*Melanie Adams*

*Donna Fieler*

*Andrea Perry*

*Kelly Burichin*

*Renee Randall*

*Dave Henderson*

*Katie Ryan*

*Marla Heckamn*

*Garth Michelson*

*Sue Diemer*

*Suzanne Ferree*

*Vince Smith*

*Fred Cross*

*Lindsay Johnson*

*Rachael Ganslein*

TMS Theatre Arts Assistant Director – 4%

Children’s Theatre Director - \$1000.00

Children’s Theatre Director - \$1000.00

THS Mentor Program – 5%

THS National Honor Society – 5%

TMS National Junior Honor Society – 2.5%

TMS National Junior Honor Society – 2.5%

THS Junior Class – Prom Advisor – 5%

THS Senior Class Advisor – 5%

THS Student Council Advisor – 5%

TMS Student Council Advisor – 5%

THS Yearbook Advisor 9-12 – 7%

TMS Yearbook Advisor 5-8– 5%

THS Key Club/Philanthropy Advisor – 5%

TMS Builder’s Club – 2%

Math Counts Advisor – 3.5%

Math Counts Advisor – 3.5%

Math Counts Advisor – 3.5%

Elementary Yearbook Advisor - \$500.00

Elementary Talent Show Advisor - \$600.00

Writing Club -5-8- \$500.00

Chess Club- \$500.00

THS Debate Club - \$1000.00

Clay Creations Club - \$500.00

Hope Squad Advisor - \$500.00

Hope Squad Advisor - \$500.00

Hope Squad Advisor - \$500.00

Hope Squad Advisor - \$500.00

Robotics Club - \$500.00

Art Club 9- 12 - \$500.00

Art Club 9-12 - \$500.00

Fishing Club - \$250.00

Fishing Club - \$250.00

GSA Advisor - \$500.00

GSA Advisor - \$500.00

### **Instructional**

Recommend approval of the following instructional item:



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F. Resolution to adopt the Identification and Service Plan of Gifted Students for the 2020-2021 school year included in board packet.

**Operational**

*Recommend approval of the following operational item:*

G. New and Revised Board Policies as presented on August 25, 2020.

AC	Nondiscrimination
ACA	Nondiscrimination on the Basis of Sex
ACAA	Sexual Harassment
ACAA-R	Sexual Harassment Grievance Process
ACA-E/ACAA-E	Sexual Harassment Complaint Form – Deleted
GCPD	Suspension and Termination of Professional Staff Members
GDPD	Suspension, Demotion and Termination of Support Staff Members
IND/INDA	School Ceremonies and Observances/Patriotic Exercises
JED	Student Absences and Excuses
JEGA	Permanent Exclusion
JF	Student Rights and Responsibilities
JFCF	Hazing and Bullying (Harassment, Intimidation and Dating Violence)
JFCF-R	Hazing and Bullying (Regulation)
JG	Student Discipline
JGD	Student Suspension
JGDA	Emergency Removal of Student
JGE	Student Expulsion
KG	Community Use of School Premises (Equal Access)
KJA	Distribution of Materials in the Schools
KLD	Public Complaints About District Personnel
KLD-R	Public Complaints About District Personnel (Regulation)

H. Bus Routes/Bus Stops for the 2020-2021 school year included in board packet.

I. Bus Drivers Guaranteed Hours for the 2020-2021 school year included in board packet.

J. Resolution authorizing the Transportation Director to adjust bus routes/bus stops as needed for the 2020-2021 school year.

**Athletics**

*Recommend approval of the following athletic items:*

K. Rescind athletic supplemental contract for *Tyler Robertson*, as Assistant Football Coach for the 2020-2021 school year. Unable to fulfil contract due to change in employment.



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- L.** Rescind athletic supplemental contract for *Deon Brooks* as Assistant Football Coach for the 2020-2021 school year. Failed to complete required coaching requirements.
- M.** *Amy Holland* as Fall High School Site Coordinator for the 2020-2021 school year at \$1200.00

Roll Call: Ayes, Five, Mrs. Snider, Mrs. Miller, Mr. Murphy, Dr. Stafford, Mr. McDonald  
Nays, None.  
The President declared the motion carried

Motion 119-20 Approve Superintendent Recommendations

It was moved by Dr. Stafford seconded by Mrs. Miller to approve the following recommendations of the Superintendent;

- N.** *Mark Murphy* as Away Game Manager for the 2020-2021 school year at \$1000.00.

Roll Call: Ayes, Four, Mr. McDonald, Mrs. Snider, Mrs. Miller, Dr. Stafford  
Abstain, One, Mr. Murphy  
Nays, None.  
The President declared the motion carried

Motion 120-20 Approve Treasurer's Recommendations

It was moved by Mrs. Snider seconded by Mr. McDonald to approve the following recommendations of the Treasurer;

Treasurer's Comment:

- The certificate of Estimated Resource and Appropriations are temporary. This resulted in increases and decreases in the budget. At the next board meeting, the board will potentially approve the Permanent Certificate of Estimated Resources and Appropriations and will be provided to the Hamilton County Auditor's office.
  - Three Rivers was awarded \$151, 466.16 for the Broadband Ohio Connectivity Grant on Monday, August 10. The grant is to provide hotpots and internet-enabled devices to students.
- A.** Recommend approval of the August Board Financial Report, Investments, Monthly Invoices and Monthly Bank Reconciliations included in board packet.
- B.** Recommend approval of FY21 Temporary Appropriation Resolution and Certificate of Estimated Resources included in board packet.



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Roll Call:      Ayes, Five, Dr. Stafford, Mr. McDonald, Mrs. Snider, Mrs. Miller, Mr. Murphy  
                 Nays, None.  
                 The President declared the motion carried

**HEARING OF THE PUBLIC - None**

**ANNOUNCEMENTS - None**

Dr. Stafford declared the meeting adjourned at 6:25 p.m.

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President, Three Rivers Board of Education

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Attest: Treasurer, Board of Education