



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

AGENDA

Tuesday, OCTOBER 14, 2025 at 6:00 p.m.
Regular Monthly Meeting
TREC Media Center

- I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**
- II. ROLL CALL**
- III. APPROVAL OF A TREASURER PRO TEMPORE**
- IV. APPROVAL OF AND DISPENSE WITH READING OF THE MINUTES**
 - August 12, 2025 Revised Board of Education Regular Meeting Agenda
 - September 9, 2025 Board of Education Regular Meeting Agenda
- V. COMMITTEE REPORTS**
 - A. Academic/Curriculum – Mr. McDonald and Dr. Stafford
 - B. Buildings and Finance – Mr. Evans and Mrs. Miller
 - C. Community Liaison Report - Mrs. Hughes
- VI. PRESENTATION**
 - A. Certificate of Achievement for Excellence in Financial Reporting - Mr. Sies
 - B. Report Card Presentation - Mrs. Rivet
 - C. FY2026 Budget and Three Year Forecast (Initial) - Teri Riesenberg
- VII. SUPERINTENDENT’S REPORT – Mr. Sies**
 - Personnel**
 - A. Resignation letter from *Jami Rohrer*, Van Driver, effective September 12, 2025.
 - B. Resignation letter from *Mark Hume*, Van Driver, effective September 30, 2025.



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- C. Lange Herdemann to serve as a Resident Educator Mentor at \$1000 per mentor starting with the 2025-2026 school year.
- D. Recommend the revised guaranteed hours for John Fink, *Bus Driver*, for the 2025-2026 school year to 6.5 hours daily.
- E. Approve the following classified staff member up to 6 hours to participate in a Beyond Expectations Customer Service training outside of their working hours during the 2025-2026 school year:
Amy Reaves
- F. Limited 1-year Non-Teaching contract for the following as Aide- Title Tutor, effective October 15, 2025
Angie Combs Step 5 6 hours
- G. Approval for the following mentor teachers to receive Science of Reading Training Stipends provided by the University of Cincinnati:
Hope Austin \$165 Renee Randall \$165

Operational

- H. Approval of Three Rivers Local School Board policies. Included in the Board Packet.
- I. It is recommended that the Board of Education adopt the Ohio Department of Education and Workforce Special Education Model Policies and Procedures as the official special education policies and procedures for Three Rivers Local School District, effective immediately.
- J. Approval of the revised Administrative Handbook. Included in the Board Packet.

Athletics

- K. Proposal for an overnight student trip for Varsity Cheer students in grades 12 to attend the All-American Cheer at The Citrus Bowl in Orlando, FL. departing on 12/28/25 and returning on 01/01/2026. Included in the Board Packet.
- L. Athletic Supplemental Contract for the following individual listed below for the 2025-2026 school year.

<i>Cindy Oser</i>	Event Worker - Class II (10 events- Fall)	\$250
<i>Mackenzie Heidkamp</i>	Swimming - Girls - Varsity - Assistant Coach	3.5%



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<i>Sarah Argo</i>	Swimming - MS - Head Coach	7.0%
<i>Aiden Rieskamp</i>	Swimming - Varsity - Assistant Coach	3.5%
<i>Emily Fite</i>	Girls Basketball - MS Volunteer Coach	0.00%

VIII. TREASURER’S REPORT

- A. Recommend approval of the September Board Financial Report, Investments, Monthly Invoices, and Monthly Bank Reconciliations included in the Board Packet.
- B. Recommend approval of the FY2026 Budget and Three Year Forecast (Initial) as presented.

IX. BOARD VICE PRESIDENT – Mr. McDonald

- A. Recommend acceptance of the following donation to Three Rivers Local School District:
 - \$500.00 from the VFW Post 6428 for student lunches
 - \$100.00 from Charles and Pamela Peak for the Senior Girls Retreat
 - \$100.00 from Charles and Pamela Peak for Jacket Cares.
 - \$100.00 from Secretarial Staff for Naming Rights to Auditorium Seat D115 to the 070 account. (Approximate cost of \$150.00) for CPR Credentialing of two staff members by Steve Ober, sponsored by MSJU
 - (Approximate cost of \$780) Band Instruments for the Music Department from Keith Hafer

X. ANNOUNCEMENTS

XI. HEARING OF THE PUBLIC – (No more than 3 minutes per individual)

Three Rivers Local School District welcomes discussion, comments, and ideas to grow the District however; complaints about public school employees should be made through the procedure outlined in Board policy and not in open session.

XII. OTHER

XIII. ADJOURNMENT

POLICY BDDH: The Board of Education

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 15 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted 3 minutes until the total time of 15 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board



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to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.
Executive Sessions may be proposed at any time during the meeting by any Board Member for any purpose authorized by law.
Executive Sessions are not open to the public.