

401 N. Miami Avenue

Cleves, OH 45002

Board of Education Regular Monthly Meeting Minutes Tuesday, November 11, 2025 at 6:00 p.m. TREC Media Center

The meeting was called to order by Garyne Evans, Board President, at 6:00 p.m.

ROLL CALL

Present, Four: Mr. Evans, Mr. McDonald, Mrs. Miller, Mrs. Hughes

Absent, One: Dr. Stafford

Motion 097-25 Approval of and Dispense with the Reading of the Minutes

It was moved by Mr. Evans, seconded by Mr. McDonald to approve the following:

October 14, 2025 - Board of Education Regular Meeting Minutes
October 28, 2025 - Board of Education Special Meeting and Work Session Minutes

ROLL CALL

Ayes, Four: Mr. Evans, Mr. McDonald, Mrs. Miller, Mrs. Hughes

Nays, None Motion Carried

COMMITTEE REPORTS

Academic/Curriculum – Next meeting is October 20, 2025

Buildings and Finance – Mr. Evans and Mrs. Miller updated on the November 6, meeting. Full minutes can be accessed here:

https://www.threeriversschools.org/media/boe/November_6_2025_Building_Finance_Committee_Meeting_Agenda_Minutes.pdf

Community Liaison Report - Mrs. Hughes updated on the Acclaim foundation, Band performances at BOA, and Choir participating at Miami University Parent's Weekend. Clay Community Workshop was well attended; The Addams Family shows begin this Friday – tickets available.

Motion 098-25 Approve the Recommendations of the Superintendent (Block A-K)

It was moved by Mrs. Miller, seconded by Mr. McDonald, to approve the following:

Personnel

A. *Jami Rohrer* as a Sub Non-CDL Driver, effective November 12, 2025, pending background checks and drug and alcohol testing, will receive required training at the Sub Non-CDL rate of pay of \$17.85 per hour. Once all necessary training is completed and the Bus Certification is issued, pay will be applied at the Sub CDL rate of \$21.32 per hour. The Transportation Supervisor will notify the Treasurer's Office via email once CDL is completed, along with the effective date.



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- B. *James Willingham* as a Sub Non-CDL Driver, effective November 12, 2025, pending background checks and drug and alcohol testing, will receive required training at the Sub Non-CDL rate of pay of \$17.85 per hour. Once all necessary training is completed and the Bus Certification is issued, pay will be applied at the Sub CDL rate of \$21.32 per hour. The Transportation Supervisor will notify the Treasurer's Office via email once CDL is completed, along with the effective date.
- C. Resignation letter, Sue Courtney, Van Driver, effective November 11, 2025.
- D. Approval for Cayleigh Shank, mentor, to receive \$600.00 payment to host a SLP intern. Payment provided by Miami University.
- E. Retirement letter for *Chris Allen*, Teacher, effective May 23, 2026. \$500 stipend to be paid for notification of retirement before March 1, 2026.
- F. Retirement letter for *Marney Murphy*, Teacher, effective May 23, 2026. \$500 stipend to be paid for notification of retirement before March 1, 2026.
- G. Termination for Kevin Felix, Bus Driver, effective November 6, 2025.
- H. Approval of *Katie Looney* as a Home Instructor for the 2025-2026 school year at \$30 per hour, not to exceed 5 hours per week.

Athletics

I. Recommend athletic supplemental contracts for the following individuals listed below for the 2025-26 school year.

Wrestling - JV Head Coach - Boys	Ben Davis	7.00%
Wrestling - MS Head Coach - Boys	Zach Fischesser	7.00%
Wrestling - MS Assistant Coach - Boys	Damian Walton	5.00%
Wrestling - Varsity - Volunteer Coach	Matt Heath	N/A
Wrestling - Varsity - Volunteer Coach	Tony Bennett	N/A
Wrestling - Varsity Assistant Coach - Girls	Michael Ehrhardt	8.00%
Wrestling - MS Head Coach - Girls	Savannah Young	10.00%
Wrestling - MS Assistant Coach - Girls	Andrew Leise	7.00%
Wrestling - MS Assistant Coach - Girls	Meghan Werbrich	4.00%
Wrestling - Varsity - Volunteer Coach	Scott Zang	0.00%
Event Worker - Winter - Class I	Haylie Young	\$500



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Amy Reaves	\$500
Amy Reaves	\$500
Amy Reaves	\$250
Dalanna Wright	\$500
Dalanna Wright	\$250
Aaron Wilson	\$500
Aaron Wilson	\$500
Aaron Wilson	\$250
Sandy Martini	\$500
Sandy Martini	\$500
Sandy Martini	\$500
Amy Holland	\$500
	Amy Reaves Amy Reaves Dalanna Wright Dalanna Wright Aaron Wilson Aaron Wilson Aaron Wilson Sandy Martini Sandy Martini Sandy Martini

- J. Proposal for overnight student trip for Varsity Wrestling students, grades 9-12 to attend the Wrestling Tournament at Defiance High School in Defiance, OH, departing on 12/28/25 and returning on 12/30/25. No district funds expended for this trip.
- K. Recommend athletic supplemental contracts for the following individuals listed below for the 2025-26 school year.

Wrestling - Varsity Assistant Coach - Boys *Anderson Stafford* 10.00%

ROLL CALL

Ayes, Four: Mrs. Miller, Mrs. Hughes, Mr. Evans, Mr. McDonald

Nays, None Motion Carried

Motion 099-25 Approve the Recommendations of the Treasurer

It was moved by Mr. Evans, seconded by Mrs. Miller to approve the following:

A. Recommend approval of the October Board Financial Report, Investments, Monthly Invoices, and Monthly Bank Reconciliations included in the Board Packet.

ROLL CALL

Ayes, Four: Mrs. Hughes, Mr. Evans, Mr. McDonald, Mrs. Miller

Nays, None Motion Carried



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Motion 100-25 Approve the Recommendations of the Board Vice President

It was moved by Mr. McDonald, seconded by Mrs. Hughes to accept the following donations:

A. Recommend receipt of the following donation(s).

\$2000.00 from Johnny Greene Memorial Fund to Taylor High School for the Scholarship Fund.

\$1250.00 from Mr. and Mrs. Lysaght to Jacket Cares for student support.

\$750.00 from George and Brian Harlow to Taylor High School for the Esther Harlow Scholarship Fund.

\$500.00 from an Anonymous Donation to Jacket Cares for student support.

\$3000.00 from Mark and Debra Ruffing to Jacket Care for student support.

ROLL CALL

ROLL CALL	
Ayes, Four: Mr. McDonald, Mrs. Miller, Mrs. Hu	ughes, Mr. Evans
Nays, None	
Motion Carried	
The meeting was adjourned by Garyne Evans, Bo	pard President, at 6:40 p.m.
Garyne Evans, Board President	Attest: Mrs. Teri Riesenberg, Treasurer