



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

Regular Meeting Minutes
Tuesday, May 13, 2025 at 6:00 p.m.
TREC Media Center

The meeting was called to order by Board Vice President, Ryan McDonald at 6:00 p.m.

ROLL CALL

Present, Four: Mr. McDonald, Mrs. Miller, Mrs. Hughes, Dr. Stafford

Absent, One: Mr. Evans

Motion 050-25 Approval of and Dispense with Reading of the Minutes

It was moved by Mr. McDonald, seconded by Mrs. Miller to approve the following:

April 22, 2025 Special Meeting and Worksession Minutes

ROLL CALL

Ayes, Four: Mr. McDonald, Mrs. Miller, Mrs. Hughes, Dr. Stafford

Nays, None

Motion carried

PRESENTATIONS

A. Five-Year Forecast - Teri Riesenber

B. First Reading: Board Policies - Dr. Ault

POLICY	TITLE
DECA	Administration of Federal Grants
JECBB-1	Enrollment Definitions

COMMITTEE REPORTS

- Academic/Curriculum – Mr. McDonald and Dr. Stafford reported on the curriculum committee's activities, including discussions on AI, civil data, and math interventions; the creation of a toolkit to help teachers understand the appropriate use of AI in the classroom and improvements in K-1 math and the use of strategies to help students understand concepts better. Also discussed was the importance of federal funding and the need to ensure resources are approved by the district.
- Buildings and Finance – Mrs. Riesenber provided an update on revenue from property tax and TIF money, noting that both came in on time and higher than forecasted. We also discussed the impact of legislative changes on school funding and the energy bills. Dr. Ault discussed the plan to cover all-day kindergarten costs for families through the SGO and provided an update on the athletic training center.
- Community Liaison – Mrs. Hughes reported on various community activities, including baccalaureate, summer student camps, and end-of-year banquets.



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

Mrs. Hughes also highlighted the success of the jacket games and the positive impact on the community; the upcoming graduation and the 100th year celebration for Taylor High School. She also discussed the success of the high school musical and the announcement of the next year's musical.

Motion 051-25 Approve the Recommendations of the Board President

It was moved by Mr. McDonald, seconded by Mrs. Miller to approve the following:

- A. Recommend approval of 20 transition days for *Tim Sies* effective June 1, 2025 through July 31, 2025 at his per diem rate.

ROLL CALL

Ayes, Four: Mrs. Miller, Mrs. Hughes, Dr. Stafford, Mr. McDonald

Nays, None

Motion carried

Motion 052-25 Approve the Recommendations of the Superintendent (Block A-EE)

It was moved by Mr. McDonald, seconded by Mrs. Miller to approve the following:

Personnel

- A. Recommend issuing a new 3-year administrative contract for Beth Jackson to serve as the Principal at Three Rivers Elementary School, effective August 1, 2025 through July 31, 2028.
- B. Limited 3-year Administrator contract for the following individuals' effective August 1, 2025, through July 31, 2028.

Kevin Cook

THS Assistant Principal

Dan Perlman

TMS Assistant Principal

- C. One-year contract for *Olivia Farwick* as a Speech Language Pathologist effective August 11, 2025 through July 31, 2026 pending background checks and proper certification. BA150 degree, Increment 1.
- D. One-year contract for *Leah Norris* as an Elementary Music Teacher effective August 1, 2025 through July 31, 2026 pending background checks and proper certification. BA degree, Increment 5.
- E. Additional hours and compensation for the following individuals for the Summer Extended School Year services June 1 – July 31, 2025 for special needs students.

\$30.00 per hour – not to exceed the hours listed



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

Lori Schneider

30 Hours

Cayleigh Shank

6 Hours

- F.** Additional hours and compensation for the following individuals for Auditorium Management during the 2025-2026 School Year, not to exceed 55 hours each at \$30 per hour. 15 hours each to be paid from the 9022 account.

Joe Rivers

Kevin Sucher

- G.** Limited 1-year Teaching contract for the individuals listed effective the 2025-2026 school year.

<i>Laura Bramble</i>	<i>Jaimee Hebert</i>	<i>Jacqueline Moermond</i>	<i>Megen Sherman</i>
<i>Caitlin Carlsen</i>	<i>Jessica Hizer</i>	<i>Amanda Monhollen</i>	<i>Kaitlin Siefke</i>
<i>Anna Chipman</i>	<i>Emma Hotopp</i>	<i>Amber Moore</i>	<i>Alexa Spiller</i>
<i>Lenora Combs</i>	<i>Kelli Hunter</i>	<i>Mark Murphy</i>	<i>Brian Staarmann</i>
<i>Jordan Copenhaver</i>	<i>Samantha Jostworth</i>	<i>Caitie Oser</i>	<i>Jesse Stamper Jr</i>
<i>Jack Cottrell</i>	<i>Kiri Kiefer</i>	<i>Colleen Pamulapati</i>	<i>Cathy Stautberg</i>
<i>Amy Davis</i>	<i>Casey Knarr</i>	<i>Rachael Petranek</i>	<i>Jill Stautberg</i>
<i>Heather Douglas</i>	<i>Elizabeth Krauser</i>	<i>Robin Picchioni</i>	<i>Amanda Studer</i>
<i>Brooklyn Elliott</i>	<i>Kielee Lambers</i>	<i>Andrea Reigel</i>	<i>Kevin Sucher</i>
<i>Jack Faecher</i>	<i>Rebecca Lindsley</i>	<i>Alexander Rittershausen</i>	<i>Amanda Uhlhorn</i>
<i>Donna Fieler</i>	<i>Katelyn Looney</i>	<i>Joseph Rivers</i>	<i>Jennifer Vincent</i>
<i>Demarie Gagne</i>	<i>Cyndi McClure-Hoerst FTE.8</i>	<i>Kirstie Saunders</i>	<i>Devin Wilkening</i>
<i>Emily Hannon</i>	<i>Sarah Middleton</i>	<i>Samantha Schoster</i>	<i>Amanda Witterstaetter</i>
<i>Emma Haussler</i>	<i>Michelle Miller</i>		

- H.** Approval of a contract for *Laurie Bello*, Truancy Officer, to reflect eighty (80) contracted days effective the 2025-2026 school year.
- I.** Rescind a non-athletic supplemental contract for *Shannon Eaton* as the THS Theatre Arts Technical Director for the second half of the 2024-2025 school year for 2.0%.
- J.** Continuing contracts for the following individuals effective August 1, 2025.

Hope Austin

Joe Driehaus

Mark Miller

Maria Bryan

Lange Herdemann

Stephenie Vice

Morgan Darbyshire

Alexandra Lippert

Zachary Wazny



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

K. Revised contract for *Dawn Redden*, Aide, for a weekly work schedule of 28 hours per week effective August 1, 2025.

L. Additional hours and compensation for the following to serve as Transportation Aides to support students with special needs for the 2025-2026 school year, not to exceed 5 hours per week at their hourly rate of pay.

Elaine Beck

Lori Reis

Dalanna Wright

M. Additional hours and compensation for *Nate Cole* for parking permit pickup during August 2025, not to exceed 24 hours at his hourly rate of pay.

N. Additional hours and compensation for *James Holland* to reset lockers during June 2025, not to exceed 6 days at his daily rate of pay.

O. Extended service days from 8/1/2025-7/31/2026 for the following individuals at their daily rate.

Joe Driehaus

TMS

Counselor

10 days

Kirstie Saunders

TRES

Instructional Coordinator

10 days (paid with Title Funds)

P. Approve 5 extended work days for *Kirstie Saunders*, Instructional Coordinator, during the 2024-2025 school year, at her daily rate of pay. Paid with Title Funds.

Q. *Approval of the following* as Summer Workers effective June 1 - August 9, 2025 at \$15.00 per hour, not to exceed 29 hours per week.

Noah Lange

Mason Cook

Lacey Demoss

R. Additional hours and compensation for *Tricia Moehring*, Speech Pathologist, to complete speech-language evaluations during the 2025-2026 school year at \$200.00 per evaluation at a maximum of 30 evaluations.

S. Home Instructors for the 2025-2026 school year at \$30.00 per hour.

Megan Dickman

Amy Holland

Amy Katsetos

Caitie Oser

Robin Picchioni

Laura Weikert

T. Additional hours and compensation for the following individuals for OBI driver training during June and July 2025 at their OBI hourly rate of pay. Maximum of 60 hours in June and 60 hours in July each.

Kristena Albert

Jason Perez

Karl Robben



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

- U.** Additional hours and compensation for the following individuals during June-July 2025 for transportation services as listed at their hourly rate of pay. Not to exceed the hours listed.

Driver	June Hours	July Hours	Program
<i>Mira Mason</i>	150	150	Best Point
<i>Kevin Felix</i>	40	40	Sub
<i>Elois Seibert</i>	85	40	ABS/Sub
<i>Kristena Albert</i>	45	40	ABS/Sub
<i>Amira Saidane</i>	40	40	Sub
<i>Cathy Janson</i>	40	40	Sub
<i>John Fink</i>	85	40	CCA/Sub
<i>Lynda Hinman</i>	40	40	Sub
<i>Jami Rohrer</i>	40	40	Sub
<i>Tanya Chinn</i>	65	40	ABS/Sub
<i>Karen O'Connor</i>	40	50	Sub/Rost
<i>Jason Perez</i>	60	60	Garage Assistance

Instructional

- V.** Adoption of the following Science Curricular Resources for Taylor High School:

Pearson: Physical Science Concepts in Action

Miller & Levine: Biology

Bedford, Freeman, & Worth: Living by Chemistry

Glencoe: Physics Principles & Problems

Bedford, Freeman, & Worth: Biology for the AP Course

Bedford, Freeman, & Worth: Environmental Science for the AP Course

- W.** Approval of the Student Wellness/Success Funds and Disadvantaged Pupil Impact Aid Plan for the FY2025. Included in the Board Packet.

- X.** Additional hours and compensation for the following certified individuals for Safe Crisis Management Training during July 30, 2025 and August 1-5, 2025 at \$30.00 per hour, not to exceed 7 hours each.

<i>Nicole Fleek</i>	<i>Lange Herdemann</i>	<i>Miranda Hoffman</i>	<i>James Holland</i>
<i>Linda Lakamp</i>	<i>Melissa Swagler</i>	<i>Stephenie Vice</i>	<i>Jenny Vincent</i>



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

- Y.** Additional hours and compensation for the following classified individuals for Safe Crisis Management Training during July 30, 2025 and August 1-5, 2025 at \$25 per hour, not to exceed 7 hours each.

Sarah Burns Kelly Draughn Mandy Hanauer Dawn Redden
Rebecca Wolfe

- Z.** Proposal for overnight/extended student trip to Washington, DC for 8th-grade students departing May 4, 2026 and returning May 8, 2026. Included in the Board Packet.

Operational

- AA.** Review and approval of the following Board Policies

<i>POLICY</i>	<i>TITLE</i>
GBH	Staff Student Relations
IGAH/IGAI	Family Life Education/Sex Education
IGBLA	Promoting Parental Involvement
JHC	Student Health Service and Requirements
JHCA	Physical Examinations of Students
JHF	Student Safety

Athletics

- BB.** Proposal for Overnight Student Trip for Girls Basketball students grades 9-12 to attend the Girls Basketball Summer Team Camp at Tiffin University in Tiffin, OH departing on June 9, 2025 and returning on June 11, 2025.
- CC.** Proposal for Overnight Student Trip for Boys Basketball students grades 9-12 to attend the Boys Basketball Team Camp at Marshall University in Huntington, WV, departing on June 21, 2025 and returning on June 22, 2025.
- DD.** Approval of the Parent & Student-Athlete Handbook for the 2025-2026 school year included in the board packet.



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

EE. Athletic Supplemental Contracts for the following individuals for the 2025-2026 school year pending background checks and proper certification.

Basketball - Boys - Varsity - Head Coach	<i>James Holland</i>	20%
Basketball - Boys - Varsity - Assistant Coach	<i>Kevin Wentz</i>	10%
Basketball - Boys - JV - Head Coach	<i>Kyle Kinnett</i>	10%
Basketball - Boys - Freshman - Head Coach	<i>Matt Inman</i>	10%
Basketball - Boys - 8th - Head Coach	<i>Andy Messer</i>	7%
Basketball - Boys - 7th - Head Coach	<i>Patrick Montague</i>	7%
Basketball - Boys - Volunteer	<i>Amy Holland</i>	0%
Basketball - Girls - Varsity - Head Coach	<i>Alexander Rittershausen</i>	20%
Basketball - Girls - Varsity - Assistant Coach	<i>Keith Braswell</i>	10%
Basketball - Girls - Varsity - Assistant Coach	<i>Morgan Finley</i>	7%
Basketball - Girls - JV - Head Coach	<i>Nathan Cole</i>	10%
Basketball - Girls - 8th - Head Coach	<i>Hannah Meckstroth</i>	7%
Basketball - Girls - 7th - Head Coach	<i>Cindy Oser</i>	7%
Basketball - Girls - Volunteer	<i>Mindy Wilson</i>	0%
Bowling - Boys - Varsity - Head Coach	<i>Irene Marsh</i>	7%
Bowling - Girls - Varsity - Head Coach	<i>Zach Horstman</i>	7%
Cheerleading - Varsity - Head Coach - Fall	<i>Cheni Batchelor</i>	7%
Cheerleading - JV - Head Coach - Fall	<i>Jaimee Hebert</i>	5%
Cheerleading - MS - Head Coach - Fall	<i>Amy Bufler</i>	5%
Cheerleading - Varsity - Head Coach - Winter	<i>Cheni Batchelor</i>	7%
Cheerleading - JV - Head Coach - Winter	<i>Jaimee Hebert</i>	5%
Cheerleading - MS - Head Coach - Winter	<i>Amy Bufler</i>	5%
Cross Country - Varsity - Head Coach	<i>Drew Fox</i>	13%
Cross Country - Varsity - Assistant Coach	<i>Charlie Hunt</i>	7%
Cross Country - MS - Head Coach	<i>Laura Fox</i>	3.5%
Cross Country - MS - Assistant Coach	<i>Kevin Burns</i>	3.5%
Football - Varsity - Head Coach	<i>David Dransman</i>	14%
Football - Varsity - Assistant Coach	<i>Mark Murphy</i>	9%
Football - Varsity - Assistant Coach	<i>Shawn Sowders</i>	7%
Football - Varsity - Assistant Coach	<i>Shane Sowders</i>	4%
Football - Varsity - Assistant Coach	<i>Robby Reed</i>	7%



Three Rivers Local School District Board of Education

401 N. Miami Avenue

Cleves, OH 45002

Football - Varsity - Assistant Coach	<i>Kenneth Bowling</i>	8%
Football - Varsity - Assistant Coach	<i>Keith Braswell</i>	4%
Football - Varsity - Assistant Coach	<i>Brad Hasdorf</i>	7%
Football - Varsity - Assistant Coach	<i>Kyle Walsh</i>	7%
Football - Varsity - Assistant Coach	<i>Darnell Reid</i>	7%
Football - Varsity - Assistant Coach	<i>Ryan Huellemeier</i>	4%
Football - 8th - Head Coach	<i>Chris Bufler</i>	7%
Football - 8th - Assistant Coach	<i>Zach Mink</i>	3%
Football - 8th - Assistant Coach	<i>Jack Cottrell</i>	6%
Football - 8th - Assistant Coach	<i>Damian Walton</i>	6%
Football - 8th - Assistant Coach	<i>Matt Rosenberger</i>	6%
Golf - Boys - V - Head Coach	<i>Bryan Kestner</i>	10%
Golf - Boys - JV - Head Coach	<i>James Holland</i>	7%
Golf - Boys - MS - Head Coach	<i>Mike Campbell</i>	7%
Golf - Girls - V - Head Coach	<i>Liz Henline</i>	10%
Golf - Girls - MS - Head Coach	<i>Ted Babel</i>	7%
Soccer - Boys - Varsity - Head Coach	<i>William Buelsing</i>	13%
Soccer - Boys - JV - Head Coach	<i>Landon Lape</i>	10%
Soccer - Boys - JV - Assistant Coach	<i>Rye Russell</i>	7%
Soccer - Boys - MS - Head Coach	<i>Zachary Wazny</i>	7%
Soccer - Girls - Varsity - Head Coach	<i>Michael Theetge</i>	13%
Soccer - Girls - Varsity - Assistant Coach	<i>Marie Argo</i>	10%
Soccer - Girls - JV - Head Coach	<i>Joie Linville</i>	10%
Soccer - Girls - JV - Assistant Coach	<i>Maria Hessling</i>	7%
Soccer - Girls - MS - Head Coach	<i>Alexa (Spiller) Wazny</i>	7%
Swimming - Varsity - Head Coach	<i>Steve Meyer</i>	13%
Tennis - Girls - Varsity - Head Coach	<i>Daulton Picklesimer</i>	10%
Tennis - Girls - Varsity - Assistant Coach	<i>Drew Dilley</i>	7%
Tennis - Boys - Varsity - Head Coach	<i>Daulton Picklesimer</i>	10%
Tennis - Boys - Varsity - Assistant Coach	<i>Drew Dilley</i>	7%
Volleyball - Girls - Varsity - Assistant Coach	<i>Holly Hilvert</i>	10%
Volleyball - Girls - JV - Head Coach	<i>Sierra Millar</i>	10%
Volleyball - Girls - 8th - Head Coach	<i>Krista Lee</i>	7%
Volleyball - Girls - 7th - Head Coach	<i>Tina Corbett</i>	7%
Wrestling - Varsity Head Coach - Boys	<i>Alex Smith</i>	13%



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

ROLL CALL

Ayes, Four: Mrs. Hughes, Dr. Stafford, Mr. McDonald, Mrs. Miller

Nays, None

Motion carried

Motion 053-25 Approve the Recommendations of the Superintendent (Item FF)

It was moved by Dr. Stafford, seconded by Mrs. Hughes to approve the following:

FF. Athletic Supplemental Contracts for the following individuals for the 2025-2026 school year pending background checks and proper certification.

Volleyball - Girls - Varsity - Head Coach

Chelsea Miller

13%

ROLL CALL

Ayes, Three: Dr. Stafford, Mr. McDonald, Mrs. Hughes

Abstain, One: Mrs. Miller

Motion carried

Motion 054-25 Approve the Recommendations of the Treasurer (Block A-C)

It was moved by Mrs. Miller, seconded by Mrs. Hughes to approve the following:

- A.** Recommend approval of the April Board Financial Report, Investments, Monthly Invoices, and Monthly Bank Reconciliations included in the Board Packet.
- B.** Recommend approval of a Resolution accepting the amounts and rates as determined by the Budget Commission authorizing the necessary tax levies and certifying them to the County Auditor included in the board packet.
- C.** Recommend approval of the Five-Year Forecast included in the Board Packet.

ROLL CALL

Ayes, Four: Mr. McDonald, Mrs. Miller, Mrs. Hughes, Dr. Stafford

Nays, None

Motion carried

Motion 055-25 Approve the Recommendations of the Board Vice President

It was moved by Mr. McDonald, seconded by Mrs. Hughes to approve and accept the following donations:

- A.** Recommend acceptance of the following donations to Three Rivers Local School District:
 - \$10,000 from The Heath Family to the 070 fund.
 - \$120 from Mark and Linda Ault to Jacket Cares.
 - \$ 2,000 from Michael and Jane Peak to Jacket Cares.
 - \$100 from Terri and Richard Koehne to Jacket Cares.
 - \$150 from Debra and Roger Fox to Jacket Cares.



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

\$4,000 from the Cheviot Charitable Foundation to the Scholarship Fund.
\$100 from Keith Hafer to Jacket Cares.

ROLL CALL

Ayes, Four: Mrs. Miller, Mrs. Hughes, Dr. Stafford, Mr. McDonald

Nays, None

Motion carried

ANNOUNCEMENTS

Congratulations to the graduating Class of 2025 of Taylor HS. Graduation will be Monday, May 19 at Cintas Center.

Motion 056-25 to Enter Executive Session

It was moved by Mr. McDonald, seconded by Mrs. Miller to enter into Executive Session at 7:20 for the purpose of:

(G) (1) Employment of Public Personnel

ROLL CALL

Ayes, Four: Mrs. Hughes, Mr. McDonald, Mrs. Miller, Dr. Stafford

Nays, None

Motion Carried

Motion 057-25 to Exit Executive Session and Return to Public Session

It was moved by Mr. McDonald, seconded by Mrs. Miller to exit Executive Session and return to public session at 8:00 p.m.

ROLL CALL

Ayes, Four: Mr. McDonald, Mrs. Miller, Dr. Stafford, Mrs. Hughes

Nays, None

Motion Carried

The meeting was adjourned by Ryan McDonald, Board Vice President at 8:00 p.m.

Garyne Evans, Board President

Attest: Teri Riesenberg, Treasurer