



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

Regular Meeting Minutes
June 11, 2024 : 6:00 p.m. TREC Media Center

The meeting was called to order by Ryan McDonald, Board President at 6:00 p.m.

ROLL CALL

Present, Four: Mr. McDonald, Mr. Evans, Mrs. Miller, Mrs. Hughes

Absent, One: Dr. Stafford

Motion 054-24 Approval of and Dispense with Reading the following minutes:

It was moved by Mr. McDonald, seconded by Mrs. Hughes to approve the following:

May 28, 2024 Special Meeting

May 31, 2024 Administrative Retreat Special Meeting

Roll Call

Ayes, Four: Mr. Evans, Mrs. Miller, Mrs. Hughes, Mr. McDonald

Nays, None

Motion Carried

PRESENTATIONS

A. Bullying Report 2024: Second Semester 2024 - Dr. Ault

B. Athletics Spring Season Overview - Zach Stakely

COMMITTEE REPORTS

A. Academic/Curriculum – N/A

B. Buildings and Finance – Mr. Evans and Mrs. Miller

C. Community Liaison Report - Mrs. Hughes

Motion 055-24 Approve the Recommendations of the Superintendent (Block A-T)

It was moved by Mrs. Miller, seconded by Mrs. Hughes to approve the following:

Personnel

A. Recommend the approval of the substitute personnel rates of pay for the 2024-2025 school year, included in the Board Packet.

B. Recommend non-athletic supplemental contracts for the following individuals for the 2024-2025 school year:



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| <i>Melanie Adams</i> | Writing Club - \$500 |
| <i>Kelly Burichin</i> | Art/Clay Creations 3-4 (\$500) |
| <i>Tina Cole</i> | Builder's Club - TMS (2%) |
| <i>Hannah Williams</i> | Team Leader K-8 (5%) Seventh Grade |
| <i>Tricia Brogan</i> | Team Leader K-8 (5%) Fifth Grade |
| <i>Sue Diemer</i> | Department Chair - Unified Arts K-12 (10%) |
| <i>Sue Diemer</i> | Art Club \$500 |
| <i>Brian Faust</i> | MathCounts Club grades 6-8 (3.5%) |
| <i>Samantha Schoster</i> | Student Council Advisor - TMS (2.5%) |
| <i>Zanne Ferree</i> | Art Club \$500 |
| <i>Zanne Ferree</i> | GSA Club - \$1000 |
| <i>Donna Fieler</i> | Chess Club - \$500 |
| <i>Emily Hannon</i> | Team Leader K-4 (5%) Kindergarten |
| <i>Ashley Reed</i> | Team Leader K-4 (5%) First |
| <i>Vickie Ruhe</i> | Team Leader K-4 (5%) Second |
| <i>Lori Walker</i> | Team Leader K-4 (5%) Third |
| <i>Heather Douglas</i> | Team Leader K-4 (5%) Fourth |
| <i>Elizabeth Hamm</i> | Team Leader K-8 (5%) Sixth Grade |
| <i>Emily Hannon</i> | Children's Theatre Directors - Elem - (8%) |
| <i>Keri Harper</i> | Yearbook Advisor 9-12 (7%) |
| <i>Allison Heisel</i> | Mentor Program- THS (2.5%) |
| <i>Marla Heckman</i> | Mentor Program- THS (2.5%) |
| <i>JoAnn Henderson</i> | Gifted Coordinator (10%) |
| <i>JoAnn Henderson</i> | MathCounts Club grades 6-8 (3.5%) |
| <i>Sarah Kemme</i> | Yearbook Advisor - 5-8 (5%) |
| <i>Kristen Kestner</i> | Team Leader - Special ED 5-8 (5%) |
| <i>Kristen Kestner</i> | Student Council Advisor - TMS (2.5%) |
| <i>Cathy Laake</i> | Elementary Yearbook grades K-5 \$500 |
| <i>Chelsea Blazer</i> | Department Chair - Special ED 9-12 (5%) |



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| <i>Cindy Oser</i> | Fishing Club - \$500 |
| <i>Renee Randall</i> | Fishing Club - \$500 |
| <i>Erin Metz</i> | Department Chair - Foreign Language 9-12 (5%) |
| <i>Garth Michelson</i> | Robotics Club - \$500 |
| <i>Amber Moore</i> | Art Club - \$500 |
| <i>Andrea Moore</i> | Department Chair - Math 9-12 (5%) |
| <i>Kelly Moorman</i> | Hands-On STEM Club 1-2 (\$500) |
| <i>Kelly Moorman</i> | Robotics Club 3-4 (\$500) |
| <i>Christie Ott</i> | Preschool Case Manager (\$2000) |
| <i>Colleen Pamulapati</i> | Testing Coordinator - (10%) |
| <i>Rachael Petranek</i> | Choreographer - THS (4%) |
| <i>Rachael Petranek</i> | Theatre Arts Director - THS (4%) |
| <i>Robin Picchioni</i> | Children's Theatre Directors - Elem - (8%) |
| <i>Courtney Adams</i> | Children's Theatre Assistant Directors -Elem - (8%) |
| <i>Robin Picchioni</i> | Theatre Arts Director - TMS (8%) |
| <i>Robin Picchioni</i> | TMS Talent Show Advisor (\$600) |
| <i>Renee Randall</i> | TMS Gaming Club - \$500 |
| <i>Jesse Stamper</i> | THS Gaming Club - \$500 |
| <i>Joe Rivers</i> | Theatre Arts Assistant Director - THS (4%) |
| <i>Laura Rinehart</i> | Theatre Arts Assistant Director - TMS (8%) |
| <i>Laura Rinehart</i> | Vocal Music Director -TMS (7%) |
| <i>Joe Rivers</i> | Instrumental Music Assistant Director -THS (12%) |
| <i>Joe Rivers</i> | Vocal Music Director -THS (15%) |
| <i>Joe Rivers</i> | Music Director - THS (4%) |
| <i>Caitlin Rudisell</i> | Department Chair - Social Studies 9-12 (5%) |
| <i>Caitlin Carlsen</i> | Senior Class Advisor - THS (5%) |
| <i>Kaitlin Siefke</i> | MathCounts Club grades 6-8 (3.5%) |
| <i>Kaitlin Siefke</i> | Team Leader K-8 (5%) Eighth Grade |
| <i>Jennifer Stenger</i> | National Junior Honor Society - TMS (2.5%) |



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| <i>Kevin Sucher</i> | Instrumental Music Director- THS (22%) |
| <i>Melissa Swagler</i> | Team Leader K-4 (5%) Special Education |
| <i>Diana VonEye</i> | Department Chair - Science 9-12 (5%) |
| <i>Kevin Sucher</i> | TMS Jazz Band Director (7%) |
| <i>Hannah Williams</i> | National Junior Honor Society - TMS (2.5%) |
| <i>Cydnee Brown</i> | Ukulele Club K-4 (\$500) |
| <i>Jacquelyn Dove</i> | Line Dancing (\$500) |
| <i>Laura Bramble</i> | Color Guard - THS Fall Season (10%) |
| <i>Laura Bramble</i> | Color Guard - THS Winter Season (10%) |
| <i>Bruce Harkins</i> | Brass Instructor (\$3000) |
| <i>Seth Campbell</i> | Drumline Instructor (\$5000) |
| <i>Alexis Wellbrock</i> | HS Dance Coach (9%) |
| <i>Lisa Doss</i> | MS Dance Coach (8%) |
| <i>Justin Hagen-Stein</i> | Visual Instructor - THS (\$5000) |
| <i>Pam Wray</i> | Ping Pong Club (\$500) |
| <i>Katy Heller</i> | Business Club (\$750) |
| <i>Lindsay Johnson</i> | Department Chair - ELA 9-12 (5%) |
| <i>Brooklyn Elliott (1/2)</i> | Junior Class/Prom Advisor - THS (2.5%) |
| <i>Sara Middleton (1/2)</i> | Junior Class/Prom Advisor - THS (2.5%) |
| <i>Rachel Thorman</i> | Key Club/Philanthropy Advisor -THS (5%) |
| <i>Zach Jung</i> | National Honor Society - THS (5%) |
| <i>Laura Bramble</i> | Student Council Advisor - THS (5%) |
| <i>Shannon Eaton</i> | Theatre Arts Technical Director - THS (4%) |

- C.** Recommend the approval for additional hours and compensation for *Drew Dilley* as a THS Summer School Teacher May 31, 2024 – June 28, 2024 not to exceed 50 hours at \$30.00 per hour. (This is amending the starting date from the April, 9, 2024 agenda).
- D.** Recommend the approval for additional hours and compensation for *Drew Dilley* to monitor, assess and grade high school student work for online PE1, PE2 and Health courses from May 27, 2024 - July 19, 2024, not to exceed 60 hours maximum at \$30.00 per hour. (This is amending the starting date from the April 9, 2024 agenda).



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E. Recommend the following individuals to serve as Substitute Health Aides and Substitute Nurses for the 2024-2025 school year at their sub rate of pay, not to exceed 25 hours per week:

Substitute Health Aides:

- Lauren Bessler*
- Anna Schwarz*

Substitute Nurses:

- Monica Chapman*
- Shannon Durham*

F. Recommend additional hours and compensation for the following individuals during June - July 2024 for transportation services as listed at their hourly rate of pay, not to exceed the hours listed:

| Driver | June Hours | July Hours | Program |
|--------------------------|-------------------|-------------------|-----------------------------------|
| <i>Jessica McGaughey</i> | 50 | 50 | Subbing and Bus Garage Help |
| <i>Tanya Chinn</i> | 50 | 25 | Applied Behavioral Services (ABS) |

G. Recommend *Tracey Heurman* as a Substitute Cook for the 2024-2025 school year at the Substitute Cook rate of pay.

H. Recommend the following individuals as Substitute Van Drivers for the 2024-2025 school year at the Substitute Van Driver rate of pay.

- Terry Kemme*
- Sharon Mueller*

I. Recommend the following individuals as Substitute CDL Transportation Drivers for the 2024-2025 school year at the Substitute CDL Transportation Driver rate of pay.

- Dana Davis*
- Judy Jennings*
- Matthew Peace*
- Andrew Verusco*

J. Recommend a one-year teaching contract for *Kielee Lambers* as an Intervention Specialist Teacher at the elementary school effective August 1, 2024 through July 31, 2025 pending background checks and proper certification. MA - Increment 1.

Operational

K. Recommend On-Site Drug & Alcohol Collection Specialists (ODACS) and Accudoc as the District Medical Review Officer for all driver’s physicals, drug & alcohol testing, and post-accident exams for the 2024-2025 school year as required by state law.



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- L. Recommend the approval of an amended contract with Novacare for Athletic Trainer(s) services during the 2024-2025 school year.
- M. Recommend the approval of the Preschool, TRES, TMS, and THS Student Handbooks for the 2024-2025 school year included in the board packet.
- N. Recommend the approval of the following Staff Handbooks for the 2024-2025 school year included in the board packet:
Transportation Handbook *TRLSD Administrative Handbook*

Athletics

- O. Recommend the approval of an overnight trip for the Taylor Varsity Boys Basketball Team to attend Camp in Pensacola, FL., departing December 26, 2024 and returning December 30, 2024.
- P. Recommend the following rates for athletic positions for the 2024-2025 school year as needed:

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|------------------------------------|-------------------------------------|
| <i>Adult Ticket Scanner</i> | \$30.00/game |
| <i>Adult Scoreboard Operator</i> | \$30.00/game |
| <i>Adult Announcer</i> | \$30.00/game |
| <i>Student Ticket Scanner</i> | Minimum Wage/Intern/Volunteer Hours |
| <i>Student Scoreboard Operator</i> | Minimum Wage/Intern/Volunteer Hours |
| <i>Student Announcer</i> | Minimum Wage/Intern/Volunteer Hours |
| <i>Event Security</i> | \$100.00/game |

- Q. Recommend the following individuals as Ticket Scanners/Scoreboard Operators/Announcers for the 2024-2025 school year as needed at the approved rate per game:

| | | | |
|--------------------------|-----------------------|--------------------------|-------------------------|
| <i>Shannon Autenrieb</i> | <i>Michael Hodge</i> | <i>Becky Lindsley</i> | <i>Amira Saidane</i> |
| <i>Hayden Ball</i> | <i>Amy Holland</i> | <i>Sandy Martini</i> | <i>Terry Seibert</i> |
| <i>Robin Booth</i> | <i>James Holland</i> | <i>Cindy Oser</i> | <i>Michael Theetge</i> |
| <i>Amy Davis</i> | <i>Amy Reaves</i> | <i>Tracey Pennington</i> | <i>Jennifer Vincent</i> |
| <i>Jacquelyn Dove</i> | <i>Sarah Kemme</i> | <i>Jason Perez</i> | <i>Kevin Wentz</i> |
| <i>Lynne Hinton</i> | <i>Connie Lammert</i> | | |



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- R. Recommend *Haylie Young* as a Student Ticket Scanner/Scoreboard Operator for the 2024-2025 school year at the approved rate per game.

- S. Recommend the following individuals for a stipend to provide security services for home football/basketball games as needed for the 2024-2025 school year at the approved rate per game:
Nate Cole James Holland Steve Makin

- T. Recommend *Aaron Wilson* as Site Manager/Assistant to the Athletic Director for the 2024-2025 school year at \$15.00 per hour. Paid through the Athletic Department Budget.

Roll Call

Ayes, Four: Mrs. Miller, Mrs. Hughes, Mr. McDonald, Mr. Evans

Nays, None

Motion Carried

Motion 056-24 Approve the Recommendations of the Treasurer

It was moved by Mr. Evans, seconded by Mrs. Miller to approve the following:

- C. Recommend approval of the May Board Financial Report, Investments, Monthly Invoices, and Monthly Bank Reconciliations included in the Board Packet.

- D. Recommend the approval of Then & Now payments to the Center for Collaborative Solutions for substitute & purchased service personnel cost:

7545 April 30, 2024 -\$23,283.73 (covers period of 4/2/24-4/16/24)

7580 May 15, 2024 - \$24,455.87 (covers period of 4/17/24-5/1/24)

7616 June 3, 2024 - \$24,862.73 (covers period of 5/2/24-5/16/24)

Roll Call

Ayes, Four: Mrs. Hughes, Mr. McDonald, Mr. Evans, Mrs. Miller

Nays, None

Motion Carried

ANNOUNCEMENTS None

HEARING OF THE PUBLIC None

The meeting was adjourned by Ryan McDonald, Board President at 7:07 p.m.

Ryan McDonald, President

Attest: Mrs. Teri Riesenber