



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

AGENDA

June 10, 2025 at 5:00 p.m.
Regular Monthly Meeting
TREC Media Center

- I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE
- II. ROLL CALL
- III. APPROVAL OF AND DISPENSE WITH READING OF THE MINUTES
 - May 13, 2025 Regular Board Meeting
 - May 30, 2025 Special Board Meeting
 - June 5, 2025 Administrative Retreat Special Meeting
- IV. PRESENTATIONS
 - A. [Bullying Report 2025: Second Semester 2025](#) - Dr. Ault
 - B. Ohio Auditor of State - Award with Distinction - Dr. Ault
 - C. Athletics Spring Season Overview - Zach Stakely
 - D. First Reading: Board Policies - Dr. Ault

POLICY	TITLE
BCE	Board Committees
JEFB	Released Time for Religious Instruction
JGE	Student Expulsion
JHCD (V1)	Administering Medicines to Students
EDE	Computer/Online Services (Acceptable Use and Internet Safety)
IGBLA	Promoting Parental Involvement

- V. COMMITTEE REPORTS
 - A. Academic/Curriculum – Mr. McDonald and Dr. Stafford
 - B. Buildings and Finance – Mr. Evans and Mrs. Miller



C. Community Liaison Report - Mrs. Hughes

VI. SUPERINTENDENT'S REPORT – Dr. Ault

- A. Recommend the approval of the substitute personnel rates of pay for the 2025-2026 school year, included in the Board Packet.
- B. Resignation letter for *Samantha Jostworth*, teacher, effective July 31, 2025.
- C. Recommend non-athletic supplemental contracts for the following individuals for the 2025-2026 school year:

Position	Teacher/Coach Name	Amount
Gifted Coordinator	<i>Jo Henderson</i>	10.00%
Testing Coordinator	<i>Colleen Pamulapati</i>	10.00%
Team Leader- K-4 Kindergarten	<i>Emily Hannon</i>	5.00%
Team Leader- K-4 First Grade	<i>Ashley Reed</i>	5.00%
Team Leader- K-4 Second Grade	<i>Vickie Ruhe</i>	5.00%
Team Leader- K-4 Third Grade	<i>Lori Walker</i>	5.00%
Team Leader- K-4 Fourth Grade	<i>Heather Douglas</i>	5.00%
Team Leader- K-4 Special Ed	<i>Lange Herdemann</i>	5.00%
Department Chair- Unified Arts TMS	<i>Amber Moore</i>	5.00%%
Team Leader- K-8 * 5th Grade	<i>Tricia Brogan</i>	5.00%
Team Leader- K-8 * 6th Grade	<i>Elizabeth Hamm</i>	5.00%
Team Leader- K-8 * 7th Grade	<i>Hannah Williams</i>	5.00%
Team Leader- K-8 * 8th Grade	<i>Kaitlin Siefke</i>	5.00%
Team Leader- Special Education 5-8	<i>Kristen Kestner</i>	5.00%
Department Chair- ELA 9-12	<i>Lindsay Johnson</i>	5.00%
Department Chair- Foreign Language 9-12	<i>Erin Metz</i>	5.00%
Department Chair- Mathematics 9-12	<i>Brian Staarman</i>	5.00%



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Department Chair- Science 9-12	<i>Diana VonEye</i>	5.00%
Department Chair- Social Studies 9-12	<i>Caitlin Rudisell</i>	5.00%
Department Chair- Special Education 9-12	<i>Caitie Oser</i>	5.00%
Department Chair- Unified Arts 9-12	<i>Sue Diemer</i>	5.00%
Art/Clay Creations Club-3rd & 4th grades	<i>Kelly Burichin</i>	\$500
Children's Theatre Assistant Director - TRES	<i>Courtney Adams</i>	8.00%
Children's Theatre Directors - TRES (2)	<i>Emily Hannon</i>	8.00%
Children's Theatre Directors - TRES (2)	<i>Robin Picchioni</i>	8.00%
Elementary Yearbook grades K-5	<i>Cathy Laake</i>	\$500
Hands-on STEM Club grades 1-2	<i>Kelly Moorman</i>	\$500
Preschool Case-Manager	<i>Christie Ott</i>	\$2,000
Robotics Club - grades 3-4	<i>Kelly Moorman</i>	\$500
Art Club 5-8	<i>Amber Moore</i>	\$500
Builders Club - TMS	<i>Tina Cole</i>	2.00%
Chess Club (TMS)	<i>Donna Fieler</i>	\$500
Dance Coach-MS	<i>Alexis Wellbrock</i>	8.00%
Fishing Club	<i>Cindy Oser</i>	\$500
Fishing Club	<i>Renee Randall</i>	\$500
Jazz Band Director - TMS	<i>Kevin Sucher</i>	7.00%
Math Counts grades 6-8	<i>Amanda Studer</i>	3.50%
Math Counts grades 6-8	<i>Brian Faust</i>	3.50%
Math Counts grades 6-8	<i>Jo Henderson</i>	3.50%
Math Counts grades 6-8	<i>Kaitlin Siefke</i>	3.50%
National Junior Honor Society - TMS	<i>Jennifer Stenger</i>	2.50%
National Junior Honor Society - TMS	<i>Hannah Williams</i>	2.50%
Robotics Club 5-8 grades	<i>Garth Michelson</i>	\$500
Student Council Advisor - TMS	<i>Kristen Kestner</i>	2.50%



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Student Council Advisor - TMS	<i>Samantha Schoster</i>	2.50%
Theatre Arts Assistant Director- TMS	<i>Laura Rinehart</i>	8.00%
Theatre Arts Director - TMS	<i>Robin Pichionni</i>	8.00%
Theatre Arts Technical Director-TMS	<i>Jake Elsen</i>	4.00%
TMS Talent Show	<i>Robin Pichionni</i>	\$600
Vocal Music Director - TMS	<i>Laura Rinehart</i>	7.00%
Yearbook Advisor - 5-8	<i>Sarah Kemme</i>	5.00%
Art Club 9-12	<i>Sue Diemer</i>	\$500
Art Club 9-12	<i>Zanna Ferree</i>	\$500
Brass Instructor - THS	<i>Bruce Harkins</i>	\$3,000
Business Club (\$750)	<i>Katy Heller</i>	\$750
Choreographer	<i>Rachel Petranek</i>	4.00%
Color Guard Coach - THS Fall	<i>Laura Bramble</i>	10.00%
Color Guard Coach - THS Winter	<i>Laura Bramble</i>	10.00%
Dance Coach-HS	<i>Alexis Wellbrock</i>	9.00%
Drumline Instructor - THS	<i>Seth Campbell</i>	\$5,000
Gaming Club - THS	<i>Jesse Stamper</i>	\$500
Instrumental Music Assistant Director- THS	<i>Joe Rivers</i>	12.00%
Instrumental Music Director- THS	<i>Kevin Sucher</i>	22.00%
Junior Class/Prom Advisor- THS	<i>Brooklyn Elliott</i>	2.50%
Junior Class/Prom Advisor- THS	<i>Sara Middleton</i>	2.50%
Key Club/Philanthropy Advisor- THS	<i>Rachel Thorman</i>	5.00%
Music Director - THS	<i>Joe Rivers</i>	4.00%
Ping Pong Club	<i>Becky Rueve</i>	\$500
Senior Class Advisor- THS	<i>Caitlin Carlsen</i>	5.00%
Student Council Advisor- THS	<i>Keri Harper</i>	5.00%
Student Mentor Program Advisor- THS	<i>Allison Heisel</i>	5.00%



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Theatre Arts Assistant Director- THS	<i>Joe Rivers</i>	4.00%
Theatre Arts Director - THS	<i>Rachael Petranek</i>	4.00%
Vocal Music Director- THS	<i>Joe Rivers</i>	15.00%
Woodwind Instructor - THS	<i>Leah Norris</i>	\$3,000
Yearbook Advisor- grades 9-12 THS	<i>Keri Harper</i>	7.00%

D. Recommend a one-year non-teaching contract for *Nikki Asche* as a Non-CDL Van Driver, effective July 1, 2025, through June 30, 2026, pending background checks, drug and alcohol testing, licensure, and completion of all required training. 6.0 hours daily. Step 1.

E. Recommend the following individuals to serve as Substitute Health Aides and Substitute Nurses for the 2025-2026 school year at their sub rate of pay, not to exceed 25 hours per week:

Substitute Health Aides:

Lauren Bessler

Anna Schwarz

Substitute Nurses:

Monica Chapman

F. Recommend the following as a Substitute Cook for the 2025-2026 school year at the Substitute Cook rate of pay.

Tracey Heuerman *Joe Staud*

G. Recommend the following individuals as Substitute Non-CDL Van Drivers for the 2025-2026 school year at the Substitute Non-CDL Van Driver rate of pay.

Terry Kemme *Sharon Mueller* *Chris Oser* *Cindy Oser*

Natalie Thompson

H. Recommend the following individuals as Substitute CDL Transportation Drivers for the 2025-2026 school year at the Substitute CDL Transportation Driver rate of pay.

Tasha Brooks *Dana Davis* *Judy Jennings* *Chris Oser*

Matthew Peace *Dena Temke*



Instructional

- I. [Revised Academic Fees for the 2025-2026 school year.](#)
- J. Revised THS Course Guide for the 2025-2026 school year.
- K. Proposal for overnight/extended student trip to YMCA Camp Kern for 6th-grade students departing May 11, 2026 and returning May 14, 2026.
- L. Additional hours and compensation for the following individuals to work outside of their contracted hours/plan time to teach a modified specials class for multi-handicapped students during the 2025-2026 school year at \$30.00 per hour.
 - Kyle Haney* 30 hours
 - Kelly Moorman* 30 hours

Operational

- M. Review and approval of the following Board Policies

<i>POLICY</i>	<i>TITLE</i>
DECA	Administration of Federal Grants
JECBB-1	Enrollment Definitions

- N. Recommend On-Site Drug & Alcohol Collection Specialists (ODACS) and Accudoc as the District Medical Review Officer for all driver's physicals, drug & alcohol testing, and post-accident exams for the 2025-2026 school year as required by state law.
- O. Recommend the approval of the following Staff Handbook for the 2025-2026 school year included in the board packet:
 - Transportation Handbook*

Athletics

- P. Recommend the approval of a service agreement with Mercy Health for Athletic Trainer(s) services from July 1, 2025 to June 30, 2028. Included in the Board Packet.
- Q. Athletic Supplemental Contracts for the following individuals for the 2025-2026 school year pending background checks and proper certification.



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Wrestling - girls - Varsity - Head Coach	<i>Matthew Burton</i>	13%
Soccer - Boys - Varsity - Assistant Coach	<i>JJ Clark</i>	10%

VII. TREASURER’S REPORT – Mrs. Riesenber

- A. Renewal of SIC/EPC insurance rates for the 25-26 fiscal year. Included in the board packet.

VIII. BOARD VICE PRESIDENT – Mr. McDonald

Recommend acceptance of the following donations to Three Rivers Local School District:
\$6,000 from Ollie Schmitt Foundation to the Special Education Department.
\$4,000 from the Spirit of Construction to Career Academies.
\$250 from Steve Makin to Jacket Cares.

IX. ANNOUNCEMENTS

X. HEARING OF THE PUBLIC – (No more than 3 minutes per individual)

Three Rivers Local School District welcomes discussion, comments, and ideas to grow the District however; complaints about public school employees should be made through the procedure outlined in Board policy and not in open session.

XI. OTHER

XII. EXECUTIVE SESSION

ORC121.22 permits discussion in executive session for specific matters required to be kept confidential by state law, rules, or state statutes.

XIII. ADJOURNMENT

POLICY BDDH: The Board of Education

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 15 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted 3 minutes until the total time of 15 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Executive Sessions may be proposed at any time during the meeting by any Board Member for any purpose authorized by law. Executive Sessions are not open to the public.