



Three Rivers Local School District  
**Board of Education**  
401 N. Miami Avenue      Cleves, OH 45002

## AGENDA

January 27, 2026 at 6:00 p.m.

### Board of Education Special Meeting & Work Session Agenda CTY Boardroom

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE-** This is a public meeting of the Board of Education to conduct the School District's business. It is not to be considered a public community meeting. There is a time for public participation during the regular meeting.

**II. ROLL CALL**

**III. SUPERINTENDENT'S REPORT – Mr. Sies**

#### Personnel

- A. Keith Braswell as a Sub Custodian, effective January 28, 2026 pending background checks and proper certification, not to exceed 29 hours per week.
- B. *Donna Ashcraft* as a Sub Non-CDL Driver, effective January 5, 2026, pending background checks and drug and alcohol testing, will receive required training at the Sub Non-CDL rate of pay of \$17.85 per hour.
- C. Resignation letter, *Donna Ashcraft*, Van Driver, effective January 6, 2026.
- D. A one-year non-teaching contract for *Ralph Schwarz* as a Non-CDL Van Driver, effective January 28, 2026 through June 30, 2026, pending background checks, drug and alcohol testing, licensure, and completion of all required training. 4.0 hours daily. Step 1.
- E. One-year Non-Teaching contract for *Homer Foister* as a Custodian effective January 28, 2026, through June 30, 2026, pending background checks. 8.0 hours daily, Step 11.
- F. Additional hours and compensation for Melissa Swagler for tutoring effective January 28, 2026 through May 22, 2026 at \$30.00 per hour. A maximum of 100 hours total for all TMS tutors approved for the 2025-2026 school year.

**IV. EXECUTIVE SESSION**

**V. ADJOURNMENT**



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**VI. WORK SESSION TOPICS**  
A. Student Enrollment