



**Three Rivers Local School District  
Board of Education**

**401 N. Miami Avenue**

**Cleves, OH 45002**

**Regular Monthly Meeting Minutes**

**June 14, 2022**

**6:00 p.m.**

**Elementary Cafetorium**

The meeting was called to order by the President, Mr. McDonald at 6:00 pm.

Roll Call: Present Five: Mr. McDonald, Mr. Evans, Mrs. Miller, Mrs. Snider, Mrs. Hughes

Absent: None

**Motion 090-22 Approval of Minutes**

It was moved by Mrs. Snider and seconded by Mrs. Miller to approve and dispense with the reading of the minutes, May 10, 2022 and May 24, 2022 Regular Monthly Meetings, and May 2, 2022 and May 3, 2022 Special Meetings.

Roll Call: Ayes, Five. Mr. Evans, Mrs. Miller, Mrs. Snider, Mrs. Hughes, Mr. McDonald

Nays: None

Motion carried

**PRESENTATIONS**

Dr. Ault praised the accomplishments of the students not only for the spring season, but throughout the year on their successes, accomplishments and their representation of Taylor High School.

Mr. Herges then proceeded with the recognition and awards for the coaches and spring athletes on their incredible work on the playing field and classroom.

Take 10 - Mr. Herges introduced Kim and Matt Mangine, Sr., founders of the Matthew Mangine, Jr. Foundation, who spoke about the loss of their son and their mission to educate and raise awareness of sudden cardiac death. They stressed the importance of having and executing Emergency Action Plans, and how they are assisting districts with equipment, supplies, training and information in preparing emergency action plans with the hope of preventing future sudden death by cardiac episode. With the districts athletic trainers' assistance, a demonstration with "hands on" participation was provided to the board members, superintendent, treasurer and student services director were shown how to properly administer CPR and use the AED device.

**COMMITTEE REPORTS**

**Academic-Curriculum** – Mr. McDonald

A meeting was held to provide the opportunity the community to come speak about the ELA adoption and plan to move forward with adoption of the materials. The next Academic meeting will be held in September.



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**Buildings and Grounds** – Mr. Evans is planning a meeting this summer. He updated everyone on the discussion at the administrative retreat with the architectural firm who designed the current K-12 building on their thoughts and ideas for future growth and expansion. The firm will be invited back in the future for further information and discussion. The new custodial firm, Alpha & Omega are now on board full time, replacing the previous vendor.

Mr. McDonald proposed that the Building/Grounds would be expanded to include the Finance committee with Mr. Evans remaining in charge of the committee. Mrs. Snider will also join the committee, making it a joint committee.

**Finance** – Mrs. Snider recognized Dan Carle and Lori Nelson of the Treasurer’s Office for their efforts in maintaining smooth operations in the interim and their assistance in getting Teri Riesenbergh up and running.

**Community Outreach** – Mrs. Hughes provided an update on the activities they have attended, including the beautiful Baccalaureate ceremony hosted by Whitewater Crossing. The Jacket Cares committee met on May 25 and have helped a few families in need to date. Mrs. Snider also recognized Charlie Austin, who sang at the Jacket Games and all the participants of the Jacket Games and their hosts. Mrs. Snider also praised the Graduation ceremony and what an honor it was to participate in and celebrate the Class of 2022. In addition to athletics, she also recognized the band and choirs, and arts program accomplishments this year. There was also an Athletic fair held on May 25 which was well attended by all ages, including the community, providing the students and coaches opportunity to interact with one another. Mrs. Snider shared they also worked at a fundraiser for the district at the Taste of Cincinnati which was a great opportunity.

Dr. Ault attended the Miami Township meeting and the North Bend Council meeting. He is planning to attend Addyston in July. He enjoys sharing our story and has been well received.

Dr. Ault attended the Coach Haag reunion June 4, planned and organized by former players, including Sean Humphrey with over 45 players were in attendance from all over the country. In addition to touring at Old Taylor field, the pavilion, they had lunch at the new campus, sharing stories and it was a great day enjoyed by all. Mrs. Snider noted Sean is also planning a tri-reunion for the classes of 88, 89 and 90 coming to the homecoming game.

A brief discussion was also had regarding the status of “Backpack Bill” which we are monitoring as well as the power plant closure. There is no news to report on this since our last meeting with the representative in April. Dr. Ault is hoping to follow up a meeting in August after the start of school. Mr. McDonald also intends to start scheduling coffee chats in the community to share information.

### **Motion 091-22 Approve the Superintendent Recommendations**

It was moved by Mr. McDonald seconded by Mrs. Hughes to approve the following recommendation of the Superintendent.

(Block A-MM)

### **Personnel**

*Recommend the following personnel items be approved:*



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- A. Retirement letter from *Susan Zillich*, Educational Aide, effective July 31, 2022.
- B. Resignation letter from *Christina Burton*, Teacher, effective July 31, 2022.
- C. Resignation letter from *Amy Smith*, Teacher, effective June 1, 2022.
- D. Resignation letter from *Gail Montague*, Administrative Assistant, effective June 30, 2022
- E. Agreement with *Gail Montague* for additional hours and compensation for administrative transition support during July and August 2022 at daily rate of pay, not to exceed 40 days.
- F. One-year Non-Teaching contract for *Brea Lange* as Administrative Assistant Superintendent/HR Department effective July 1, 2022 through June 30 2023.
- G. One-year Teaching contract for *Jesse Stamper, Jr.* as Math and Science Teacher grades 9-12 effective August 1, 2022 through July 31, 2023 pending background checks and proper certification. BA degree, Increment 6
- H. One-year Teaching contract for *Jack Faecher* as a Science Teacher grades 9-12 effective August 1, 2022 through July 31, 2023 pending background checks and proper certification. BA degree, Increment 1
- I. One-year Teaching contract for *Miranda Wintz* as a Language Arts Teacher grades 9-12 effective August 1, 2022 through July 31, 2023 pending background checks and proper certification. MA degree, Increment 1
- \*\*J. One-year Teaching contract for *Joseph Rivers* as Vocal Music-Choir Director grades 9-12 Effective August 1, 2022 through July 31, 2023, pending background checks and proper certification. MA30, Increment 6
- K. *Steven Westendorf* as a Bus Driver In-Training effective June 15, 2022 pending background checks, drug and alcohol testing, CDL licensure and completion of all required training at \$17.85 per hour, maximum of 60 hours for training.
- L. One-year Non-Teaching contract for *Leslee Drennan* as a Cook II effective July 1, 2022 through June 30, 2023 pending background checks. 7 hours daily, Step 3
- M. One-year Non-Teaching contract for *Lisa Scalia* as a Cook III effective July 1, 2022 through June 30, 2023 pending background checks. 3.5 hours daily, Step 1
- N. One-year Non-Teaching contract for *Clyde Waters* as a Cook III effective July 1, 2022 through June 30, 2023 pending background checks. 3.5 hours daily, Step 3



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O. *Cyndi McClure-Hoerst* as a Substitute Certified Occupational Therapy Assistant for the 2022-2023 school year pending background checks. \$21.81 per hour, not to exceed 56 hours monthly.

P. The following individuals as Substitute Cooks for the 2022-2023 school year pending background checks.

*Jeannette Baldrick    Tracy Huerman    Jason Perez*

Q. Additional hours and compensation for *Tracy Leppert*, Bus Driver, to provide transportation services for the summer student learning programs in June 2022 at her hourly rate of pay. Maximum of 80 hours.

R. Non-athletic supplemental contracts for the following individuals for 2022-2023 school year.

<i>Bettie Reynolds</i>	Team Leader – Kindergarten -5%
<i>Anita Smith</i>	Team Leader – 1 <sup>st</sup> grade – 5%
<i>Elaine Thibodeaux</i>	Team Leader – 2 <sup>nd</sup> grade – 5%
<i>Kelli Hunter</i>	Team Leader – 3 <sup>rd</sup> grade – 5%
<i>Tara Flickinger</i>	Team Leader – 4 <sup>th</sup> grade – 5%
<i>Melissa Swagler</i>	Team Leader – Special Education K-4 -5%
<i>Julie Davey</i>	Team Leader – 5 <sup>th</sup> grade -5%
<i>Elizabeth Hamm</i>	Team Leader – 6 <sup>th</sup> grade -5%
<i>Jennifer Stenger</i>	Team Leader – 7 <sup>th</sup> grade -5%
<i>Kaitlin Siefke</i>	Team Leader – 8 <sup>th</sup> grade -5%
<i>Kristen Kestner</i>	Team Leader – Special Education 5-8-5%
<i>Lindsay Johnson</i>	Department Chair – ELA 9-12 – 5%
<i>Andrea Moore</i>	Department Chair – Math 9-12 – 5%
<i>Diana VonEye</i>	Department Chair – Science 9-12 – 5%
<i>Caitlin Rudisell-Williams</i>	Department Chair – Social Studies 9-12 – 5%
<i>Erin Metz</i>	Department Chair – Foreign Language 9-12 – 5%
<i>Sue Diemer</i>	Department Chair – Unified Arts K-12 – 10%
<i>Megan Dickman</i>	Department Chair – Special Education 9-12- 5%
<i>JoAnn Henderson</i>	Gifted Coordinator K-12 – 10%
<i>Colleen Pamulapati</i>	Testing Coordinator – 10%
<i>Kevin Sucher</i>	Instrumental Music Director – 20%
<i>Allison Heisel</i>	THS Mentor Program – 5%
<i>Maria Bryan</i>	THS National Honor Society – 5%
<i>Andrea Perry</i>	THS Junior Class/Prom Advisor – 5%
<i>Laura Bramble</i>	THS Student Council – 5%
<i>Sara Middleton</i>	THS Yearbook Advisor 9-12 – 7%
<i>Rachel Thorman</i>	THS Key Club/Philanthropy Advisor – 5%
<i>Sue Diemer</i>	THS Cooking Club 9-12 - \$750



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*Erin Metz*  
*Lindsay Johnson*  
*Megan Dickman*  
*Zanna Ferree*  
*Sue Diemer*  
*Rachel Thrun*  
*Jennifer Stenger*  
*Rachel Thrun*  
*Brian Faust*  
*Sarah Kemme*  
*Cathy Laake*  
*Kelly Moorman*  
*Kelly Moorman*  
*Kelly Burichin*  
*Tina Cole*  
*JoAnn Henderson*  
*Daryl Rider*  
*David Dransman*  
*Kaitlin Siefke*  
*Amber Moore*  
*Donna Fieler*  
*Melanie Adams*  
*Garth Michelson*  
*Fred Cross*  
*Vincent Smith*  
*JoAnn Henderson*  
*Dawn Farris*

THS Cooking Club 9-12 - \$750  
THS GSA Advisor 9-12 - \$500  
THS GSA Advisor 9-12 - \$500  
THS Art Club 9-12 - \$500  
THS Art Club 9-12 - \$500  
TMS National Junior Honor Society – 2.5%  
TMS National Junior Honor Society – 2.5%  
TMS Student Council – 2.5%  
TMS Student Council – 2.5%  
TMS Yearbook Advisor 5-8 - 5%  
Elementary Yearbook Advisor K-5- \$500  
Hands-On STEM Club -1<sup>st</sup> & 2<sup>nd</sup> grades - \$500  
Robotics Club – 3<sup>rd</sup> & 4<sup>th</sup> grades - \$500  
Art/Clay Club – 3<sup>rd</sup> & 4<sup>th</sup> grades - \$500  
TMS Builder’s Club – 2%  
TMS Math Counts Club 5-8 -3.5%  
TMS Math Counts Club 5-8 -3.5%  
TMS Math Counts Club 5-8 -3.5%  
TMS Math Counts Club 5-8 -3.5%  
TMS Art Club 5-8 - \$500  
TMS Chess Club 5-8 - \$500  
TMS Writing Club 5-8 - \$500  
TMS Robotics Club 5-8 - \$500  
TMS Fishing Club 5-8 - \$250  
TMS Fishing Club 5-8 - \$250  
Destination Imagination Advisor -\$500  
Destination Imagination Advisor - \$500

### **Instructional**

Recommend the following instructional items be approved:

- S.** Additional hours and compensation for the following individuals for curriculum maps and pacing guides for MS/HS Multi-Disability Self-Contained classrooms during June 15 – August 12, 2022 at \$30.00 per hour, maximum of 15 hours each.

*Laura Weikert*

*Jennifer Vincent*

- T.** Additional hours and compensation for *Emily Hannon* to provide summer academic services to students with special needs during June 15 – August 12, 2022 at \$30.00 per hour, maximum of 15 hours.

- U.** Additional hours and compensation for *Emily Hannon* to work the Summer Learning Programs May 31 – June 17, 2022 at \$30.00 per hour, maximum of 60 hours.



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V. Additional hours and compensation for *James Holland* to provide security services during the summer learning programs May 31 – June 17, 2022 at his hourly rate of pay, maximum of 60 hours.

W. Additional hours and compensation for the following individuals for MOVE Training during August 2022 at \$30.00 per hour, not to exceed 6 hours each.

*Linda Lakamp      Megen Sherman      Jenny Vincent      Laura Weikert*

X. Additional hours and compensation for the following individuals for MOVE Training during August 2022 at their hourly rate of pay, not to exceed 6 hours each.

*Robin Booth      Lori Reis      Rachel McNamee*

Y. Additional hours and compensation for the following individuals for Crisis Management Training during August 2022 at \$30.00 per hour, not to exceed 18 hours each.

*Tina Cole      Nicole Fleek      Lori Schneider*  
*Melissa Swagler      Stephenie Vice      Laura Weikert*

Z. Additional hours and compensation for the following individuals for Crisis Management Training in August 2022 at their hourly rate of pay, not to exceed 18 hours.

*Sarah Burns      Whitney Cole      Kelly Draughn*  
*Mandy Hanauer      James Holland      Amanda Monhollen*  
*Dawn Redden      Becky Wolfe*

AA. Additional hours and compensation for *Matt Lakamp* to facilitate Crisis Management Training in August 2022 at \$30.00 per hour, not to exceed 25 hours.

BB. Additional hours and compensation for the following individuals to work outside of their contracted hours/plan time to teach a modified specials class for multi-handicapped students during the 2022-2023 school year at \$30.00 per hour

*Zanna Ferree      30 hours*  
*Marney Murphy      10 hours*  
*Cydnee Young      30 hours*

CC. Additional hours and compensation for the following individuals to be trained on lifting and transferring students by the physical therapist on August 15, 2022 at their hourly rate of pay, not to exceed 2 hours each.

*Elaine Beck      Robin Booth      Lynne Hinton      Lori Reis*





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- DD.** Additional hours and compensation for *Lori Reis* to assist in the Middle School ESY Summer Program June 15 – August 1, 2022 at her hourly rate of pay, not to exceed 6 hours.

**Operational**

*Recommend the following operational item be approved*

- EE.** Nutritional Standards Compliance Report for the 2021-2022 school year included in board packet.
- FF.** Revisions to Administrative Handbook to reflect changes in eligible holidays to include addition of Juneteenth and deletion of Veterans or Election Day, as determined by adoption of Board calendar each year.
- GG.** On-Site Drug & Alcohol Collection Specialists (ODACS) and Accudoc as the District Medical Review Officer for all driver's physicals, drug & alcohol testing and post-accident exams for the 2022-2023 school year as required by state law.
- HH.** Memorandum of Understanding between Three Rivers Board of Education and Three Rivers Education Association (TREA) regarding athletic supplemental salaries for athletic positions effective August 1, 2022 included in board packet.
- II.** Renewal of one-year contract renewal with Hamilton-Clermont Cooperative (HCC) effective July 1, 2022 through June 30, 2023 for IT network and software programs.
- JJ.** Three-year contract renewal with Forward Edge, LLC effective July 1, 2022 through June 30, 2025 for On-Site Technology Services, Managed Services and Curriculum and Technology Integration Services.

**Athletics**

*Recommend the following athletic items be approved:*

- KK.** Athletic supplemental contract for the following individual for the 2022-2023 school year pending background checks and proper certification.

*Kenneth Bowling*  
*Jack Faecher*

Varsity Football Assistant Coach – 7%  
Varsity Cross Country Coach – 10%

- LL.** Rescind athletic supplemental coach for *Rachael Petranek* as Winter JH Cheerleading Coach for the 2022-2023 school year.

- MM.** Athletic Emergency Action Plan for the 2022-2023 school year included in board packet.

Roll Call: Ayes, Five. Mrs. Miller, Mrs. Snider, Mrs. Hughes, Mr. McDonald, Mr. Evans  
Nays: None  
Motion carried



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## Motion 092-22 Approve the Treasurer Monthly Report

It was moved by Mrs. Miller seconded by Mrs. Hughes to approve the following recommendation of the Treasurer.

- A. Recommend approval of the May Board Financial Report, Investments, Monthly Invoices and Monthly Bank Reconciliations included in Board Packet.

Roll Call: Ayes, Five. Mrs. Snider, Mrs. Hughes, Mr. McDonald, Mr. Evans, Mrs. Miller  
Nays: None  
Motion carried

## Motion 093-22 Approval of Donations

It was moved by Mr. Evans seconded by Mr. McDonald to approve the following donation on behalf of the district.

\$50.00 to the Seaver Ath-Demic Scholarship Fund  
from Mr. and Mrs. Don Larrick

Roll Call: Ayes, Five. Mrs. Hughes, Mr. McDonald, Mr. Evans, Mrs. Miller, Mrs. Snider  
Nays: None  
Motion carried

## ANNOUNCEMENTS

- Dr. Ault communicated he is glad to have Teri Riesenbergl on board and that she was able to participate in the administrative retreat. Also glad to have Brea Lange on board and is looking forward to a seamless transition. He also thanked Gail Montague for agreeing to remain on as needed in the coming months for training. Dr. Ault has invited the new staff members to the August meeting and is excited to welcome them.
- Mr. Evans again thanked Mr. Herges for coming tonight. The board is always excited to hear about the success of our students and is excited about the implementation and our involvement in the Take 10 program. Mrs. Snider thanked him for including nutritional instruction as well for our student athletics.

**HEARING OF THE PUBLIC** - none

**OLD BUSINESS** - none

**NEW BUSINESS** – Mr. McDonald requested the cancellation the first meeting in July (July 12, 2022). In the event of a hiring or emergent issue, a special meeting would be scheduled as needed. All other meetings for the year will continue as scheduled.





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**Motion 094-22 Executive Session**

It was moved by Mr. McDonald seconded by Mrs. Miller for the board to go into executive session for the purpose of:

- A. Employment of public personnel

Time In:            8:00 p.m.

Roll Call:        Ayes: Five. Mr. Evans, Mrs. Miller, Mrs. Snider, Mrs. Hughes, Mr. McDonald  
                      Nays: None.  
                      Motion carried

**Motion 095-22 Return to Public Session & End the Executive Session**

It was moved by Mr. McDonald seconded by Mrs. Miller for the board to return to public session and leave executive session.

Roll Call:        Ayes: Five. Mr. Evans, Mrs. Miller, Mrs. Snider, Mrs. Hughes, Mr. McDonald  
                      Nays: None.  
                      Motion carried

Mr. McDonald declared the meeting adjourned at 8:33 p.m.

\_\_\_\_\_  
President, Three Rivers Board of Education

\_\_\_\_\_  
Attest: Treasurer, Board of Education