



**Three Rivers Local School District
Board of Education**

401 N. Miami Avenue

Cleves, OH 45002

AGENDA

**Tuesday, June 14, 2022 at 6:00 p.m.
Regular Monthly Meeting
Elementary Cafetorium**

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

II. ROLL CALL

III. APPROVAL OF AND DISPENSE WITH READING OF THE MINUTES

May 10, 2022 and May 24, 2022 Regular Monthly Meetings
May 2, 2022 and May 3, 2022 Special Meetings

IV. PRESENTATIONS

A. Take 10 – Mr. Herges

V. COMMITTEE REPORTS

- A. Academic-Curriculum – Mr. McDonald
- B. Buildings and Grounds – Mr. Evans
- C. Community Outreach – Mrs. Hughes and Mrs. Miller
- D. Finance – Mrs. Snider

VI. SUPERINTENDENT'S REPORT – Dr. Ault

Personnel

Recommend the following personnel items be approved:

- A. Retirement letter from *Susan Zillich*, Educational Aide, effective July 31, 2022.
- B. Resignation letter from *Christina Burton*, Teacher, effective July 31, 2022.
- C. Resignation letter from *Amy Smith*, Teacher, effective June 1, 2022.
- D. Resignation letter from *Gail Montague*, Administrative Assistant, effective June 30, 2022
- E. Agreement with *Gail Montague* for additional hours and compensation for administrative transition support during July and August 2022 at daily rate of pay, not to exceed 40 days.
- F. One-year Non-Teaching contract for *Brea Lange* as Administrative Assistant Superintendent/HR Department effective July 1, 2022 through June 30 2023.



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- G.** One-year Teaching contract for *Jesse Stamper, Jr.* as Math and Science Teacher grades 9-12 effective August 1, 2022 through July 31, 2023 pending background checks and proper certification. BA degree, Increment 6
- H.** One-year Teaching contract for *Jack Faecher* as a Science Teacher grades 9-12 effective August 1, 2022 through July 31, 2023 pending background checks and proper certification. BA degree, Increment 1
- I.** One-year Teaching contract for *Miranda Wintz* as a Language Arts Teacher grades 9-12 effective August 1, 2022 through July 31, 2023 pending background checks and proper certification. MA degree, Increment 1
- J.** *Steven Westendorf* as a Bus Driver In-Training effective June 15, 2022 pending background checks, drug and alcohol testing, CDL licensure and completion of all required training at \$17.85 per hour, maximum of 60 hours for training.
- K.** One-year Non-Teaching contract for *Leslee Drennan* as a Cook II effective July 1, 2022 through June 30, 2023 pending background checks. 7 hours daily, Step 3
- L.** One-year Non-Teaching contract for *Lisa Scalia* as a Cook III effective July 1, 2022 through June 30, 2023 pending background checks. 3.5 hours daily, Step 1
- M.** One-year Non-Teaching contract for *Clyde Waters* as a Cook III effective July 1, 2022 through June 30, 2023 pending background checks. 3.5 hours daily, Step 3
- N.** *Cyndi McClure-Hoerst* as a Substitute Certified Occupational Therapy Assistant for the 2022-2023 school year pending background checks. \$21.81 per hour, not to exceed 56 hours monthly.
- O.** The following individuals as Substitute Cooks for the 2022-2023 school year pending background checks.
- Jeannette Baldrick Tracy Huerman Jason Perez*
- P.** Additional hours and compensation for *Tracy Leppert*, Bus Driver, to provide transportation services for the summer student learning programs in June 2022 at her hourly rate of pay. Maximum of 80 hours.



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Q. Non-athletic supplemental contracts for the following individuals for 2022-2023 school year.

<i>Bettie Reynolds</i>	Team Leader – Kindergarten -5%
<i>Anita Smith</i>	Team Leader – 1 st grade – 5%
<i>Elaine Thibodeaux</i>	Team Leader – 2 nd grade – 5%
<i>Kelli Hunter</i>	Team Leader – 3 rd grade – 5%
<i>Tara Flickinger</i>	Team Leader – 4 th grade – 5%
<i>Melissa Swagler</i>	Team Leader – Special Education K-4 -5%
<i>Julie Davey</i>	Team Leader – 5 th grade -5%
<i>Elizabeth Hamm</i>	Team Leader – 6 th grade -5%
<i>Jennifer Stenger</i>	Team Leader – 7 th grade -5%
<i>Kaitlin Siefke</i>	Team Leader – 8 th grade -5%
<i>Kristen Kestner</i>	Team Leader – Special Education 5-8-5%
<i>Lindsay Johnson</i>	Department Chair – ELA 9-12 – 5%
<i>Andrea Moore</i>	Department Chair – Math 9-12 – 5%
<i>Diana VonEye</i>	Department Chair – Science 9-12 – 5%
<i>Caitlin Rudisell-Williams</i>	Department Chair – Social Studies 9-12 – 5%
<i>Erin Metz</i>	Department Chair – Foreign Language 9-12 – 5%
<i>Sue Diemer</i>	Department Chair – Unified Arts K-12 – 10%
<i>Megan Dickman</i>	Department Chair – Special Education 9-12- 5%
<i>JoAnn Henderson</i>	Gifted Coordinator K-12 – 10%
<i>Colleen Pamulapati</i>	Testing Coordinator – 10%
<i>Kevin Sucher</i>	Instrumental Music Director – 20%
<i>Allison Heisel</i>	THS Mentor Program – 5%
<i>Maria Bryan</i>	THS National Honor Society – 5%
<i>Andrea Perry</i>	THS Junior Class/Prom Advisor – 5%
<i>Laura Bramble</i>	THS Student Council – 5%
<i>Sara Middleton</i>	THS Yearbook Advisor 9-12 – 7%
<i>Rachel Thorman</i>	THS Key Club/Philanthropy Advisor – 5%
<i>Sue Diemer</i>	THS Cooking Club 9-12 - \$750
<i>Erin Metz</i>	THS Cooking Club 9-12 - \$750
<i>Lindsay Johnson</i>	THS GSA Advisor 9-12 - \$500
<i>Megan Dickman</i>	THS GSA Advisor 9-12 - \$500
<i>Zanna Ferree</i>	THS Art Club 9-12 - \$500
<i>Sue Diemer</i>	THS Art Club 9-12 - \$500
<i>Rachel Thrun</i>	TMS National Junior Honor Society – 2.5%
<i>Jennifer Stenger</i>	TMS National Junior Honor Society – 2.5%
<i>Rachel Thrun</i>	TMS Student Council – 2.5%
<i>Brian Faust</i>	TMS Student Council – 2.5%
<i>Sarah Kemme</i>	TMS Yearbook Advisor 5-8 - 5%
<i>Cathy Laake</i>	Elementary Yearbook Advisor K-5- \$500
<i>Kelly Moorman</i>	Hands-On STEM Club -1 st & 2 nd grades - \$500
<i>Kelly Moorman</i>	Robotics Club – 3 rd & 4 th grades - \$500



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Kelly Burichin
Tina Cole
JoAnn Henderson
Daryl Rider
David Dransman
Kaitlin Siefke
Amber Moore
Donna Fieler
Melanie Adams
Garth Michelson
Fred Cross
Vincent Smith
JoAnn Henderson
Dawn Farris

Art/Clay Club – 3rd & 4th grades - \$500
TMS Builder's Club – 2%
TMS Math Counts Club 5-8 -3.5%
TMS Math Counts Club 5-8 -3.5%
TMS Math Counts Club 5-8 -3.5%
TMS Math Counts Club 5-8 -3.5%
TMS Art Club 5-8 - \$500
TMS Chess Club 5-8 - \$500
TMS Writing Club 5-8 - \$500
TMS Robotics Club 5-8 - \$500
TMS Fishing Club 5-8 - \$250
TMS Fishing Club 5-8 - \$250
Destination Imagination Advisor -\$500
Destination Imagination Advisor - \$500

Instructional

Recommend the following instructional items be approved:

- R.** Additional hours and compensation for the following individuals for curriculum maps and pacing guides for MS/HS Multi-Disability Self-Contained classrooms during June 15 – August 12, 2022 at \$30.00 per hour, maximum of 15 hours each.

Laura Weikert *Jennifer Vincent*

- S.** Additional hours and compensation for *Emily Hannon* to provide summer academic services to students with special needs during June 15 – August 12, 2022 at \$30.00 per hour, maximum of 15 hours.
- T.** Additional hours and compensation for *Emily Hannon* to work the Summer Learning Programs May 31 – June 17, 2022 at \$30.00 per hour, maximum of 60 hours.
- U.** Additional hours and compensation for *James Holland* to provide security services during the summer learning programs May 31 – June 17, 2022 at his hourly rate of pay, maximum of 60 hours.
- V.** Additional hours and compensation for the following individuals for MOVE Training during August 2022 at \$30.00 per hour, not to exceed 6 hours each.

Linda Lakamp *Megen Sherman* *Jenny Vincent* *Laura Weikert*



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W. Additional hours and compensation for the following individuals for MOVE Training during August 2022 at their hourly rate of pay, not to exceed 6 hours each.

Robin Booth Lori Reis Rachel McNamee

X. Additional hours and compensation for the following individuals for Crisis Management Training during August 2022 at \$30.00 per hour, not to exceed 18 hours each.

Tina Cole Nicole Fleek Lori Schneider
Melissa Swagler Stephenie Vice Laura Weikert

Y. Additional hours and compensation for the following individuals for Crisis Management Training in August 2022 at their hourly rate of pay, not to exceed 18 hours.

Sarah Burns Whitney Cole Kelly Draughn
Mandy Hanauer James Holland Amanda Monhollen
Dawn Redden Becky Wolfe

Z. Additional hours and compensation for *Matt Lakamp* to facilitate Crisis Management Training in August 2022 at \$30.00 per hour, not to exceed 25 hours.

AA. Additional hours and compensation for the following individuals to work outside of their contracted hours/plan time to teach a modified specials class for multi-handicapped students during the 2022-2023 school year at \$30.00 per hour

Zanna Ferree 30 hours
Marney Murphy 10 hours
Cydnee Young 30 hours

BB. Additional hours and compensation for the following individuals to be trained on lifting and transferring students by the physical therapist on August 15, 2022 at their hourly rate of pay, not to exceed 2 hours each.

Elaine Beck Robin Booth Lynne Hinton Lori Reis

CC. Additional hours and compensation for *Lori Reis* to assist in the Middle School ESY Summer Program June 15 – August 1, 2022 at her hourly rate of pay, not to exceed 6 hours.

Operational

Recommend the following operational item be approved

DD. Nutritional Standards Compliance Report for the 2021-2022 school year included in board packet.



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- EE.** Revisions to Administrative Handbook to reflect changes in eligible holidays to include addition of Juneteenth and deletion of Veterans or Election Day, as determined by adoption of Board calendar each year.
- FF.** On-Site Drug & Alcohol Collection Specialists (ODACS) and Accudoc as the District Medical Review Officer for all driver's physicals, drug & alcohol testing and post-accident exams for the 2022-2023 school year as required by state law.
- GG.** Memorandum of Understanding between Three Rivers Board of Education and Three Rivers Education Association (TREA) regarding athletic supplemental salaries for athletic positions effective August 1, 2022 included in board packet.
- HH.** Renewal of one-year contract renewal with Hamilton-Clermont Cooperative (HCC) effective July 1, 2022 through June 30, 2023 for IT network and software programs.
- II.** Three-year contract renewal with Forward Edge, LLC effective July 1, 2022 through June 30, 2025 for On-Site Technology Services, Managed Services and Curriculum and Technology Integration Services.

Athletics

Recommend the following athletic items be approved:

- JJ.** Athletic supplemental contract for the following individual for the 2022-2023 school year pending background checks and proper certification.

Kenneth Bowling

Varsity Football Assistant Coach – 7%

Jack Faecher

Varsity Cross Country Coach – 10%

- KK.** Rescind athletic supplemental coach for *Rachael Petranek* as Winter JH Cheerleading Coach for the 2022-2023 school year.

- LL.** Athletic Emergency Action Plan for the 2022-2023 school year included in board packet.

VII. TREASURER'S REPORT – Mrs. Riesenber

- A.** Recommend approval of the May Board Financial Report, Investments, Monthly Invoices and Monthly Bank Reconciliations included in Board Packet.
- B.** Recommend acceptance of the following donation to Three Rivers Local School District.

\$50.00

to the Seaver Ath-Demic Scholarship Fund
from Mr. and Mrs. Don Larrick



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VIII. ANNOUNCEMENTS

IX. HEARING OF THE PUBLIC – (No more than 3 minutes per individual)

Three Rivers Local School District welcomes discussion, comments, and ideas to grow the District however; complaints about public school employees should be made through the procedure outlined in Board policy and not in open session.

X. OLD BUSINESS

XI. NEW BUSINESS

XII. EXECUTIVE SESSION

ORC121.22 permits discussion in executive session for specific matters required to be kept confidential by state law, rules or state stat

XIII. ADJOURNMENT

POLICY BDDH: The Board of Education

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 15 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted 3 minutes until the total time of 15 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Executive Sessions may be proposed at any time during the meeting by any Board Member for any purpose authorized by law.

Executive Sessions are not open to the public.