



AGENDA

Tuesday, February 10, 2026, at 6:00 p.m.
Regular Monthly Meeting
Media Center

- I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**
- II. ROLL CALL**
- III. APPROVAL OF AND DISPENSE WITH READING OF THE MINUTES**
 - A. January 6, 2026 Calendar Hearing
 - B. January 6, 2026 Tax Hearing
 - C. January 6, 2026 Organizational Meeting
 - D. January 6, 2026 Regular Meeting
 - E. January 27, 2026 Special Meeting
- IV. PRESENTATIONS**
 - A. Geography & Spelling Bee Winners - Mr. Sies
 - B. FY2026 Budget and Three-Year Forecast (Final) - Teri Riesenber
 - C. First Reading: Board Policies - Mr. Sies

POLICY	TITLE
<i>EBDE</i>	Procurement and Administration of Overdose Reversal Drugs
<i>IKEB</i>	Acceleration
<i>JEDA</i>	Truancy

- V. COMMITTEE REPORTS**
 - A. Academic/Curriculum – Mr. McDonald and Dr. Stafford
 - B. Buildings and Finance – Mr. Evans and Mrs. Miller
 - C. Community Liaison Report - Mrs. Hughes
- VI. SUPERINTENDENT'S REPORT – Mr. Sies**
Personnel
 - A. *Shelby Gilbert* as a Sub Non-CDL Driver, effective February 11, 2026, pending background checks and drug and alcohol testing, required training at the Sub Non-CDL rate of pay of \$17.85 per hour. Once all necessary training is completed and the Bus Certification is issued,



**Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002**

pay will be applied at the Sub CDL rate of \$21.32 per hour. The Transportation Supervisor will notify the Treasurer's Office via email once the CDL is completed, along with the effective date.

- B.** Revised one-year Non-Teaching contract for *Homer Foister* as a Custodian effective February 11, 2026, through June 30, 2026, pending background checks. 8.0 hours daily, Step 11.
- C.** Retirement letter, *Anne Miller*, secretary, effective June 30, 2026. \$500 stipend to be paid for notification of retirement before March 1, 2026.
- D.** Retirement letter, *Pam Benter*, teacher, effective May 29, 2026. \$500 stipend to be paid for notification of retirement before March 1, 2026.
- E.** Retirement letter, *Sue Diemer*, teacher, effective June 1, 2026. \$500 stipend to be paid for notification of retirement before March 1, 2026.
- F.** Retirement letter, *Rebecca Rueve*, Aide, effective June 30, 2026. \$500 stipend to be paid for notification of retirement before March 1, 2026.
- G.** Retirement letter, *Jo Ann Henderson*, Gifted Coordinator, effective May 23, 2026. \$500 stipend to be paid for notification of retirement before March 1, 2026.
- H.** Approval of a \$500 stipend, *Cheryl Noes*, for notification of retirement before March 1, 2026.
- I.** Approval of a \$300.00 stipend, *Jeanna Hon*, for the Spring Book Fair.
- J.** Approval for *Lindsay Johnson* for Sweat & Sting Class for the 25-26 school year, at \$30 per hour, not to exceed 14 hours. To be paid by District Wellness Funds.
- K.** Approval of the following individuals to provide internal sub-coverage as needed for the 2025-2026 school year, at \$30.00 per hour.
Katy Heller *Garth Michelsen*

Instructional:

- L.** Proposal for Overnight Student Trip to the DECA Career Development Conference in Columbus, OH, for the THS Business Class students departing February 24, 2026, and returning February 25, 2026.
- M.** Approved the THS Course Fees for [2026 Summer Classes](#).

Operational



**Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002**

- N. Approval of the 2026-2027 School Calendar, included in the Board Packet.
- O. Approval of unexpected overnight student trips, primarily for student-athletes qualifying to attend state competitions, without submission of overnight/extended student trip forms.
- P. Review and approval of the following Board Policies

POLICY	TITLE
DLC	Expense Reimbursements
JEFB	Released Time for Religious Instruction

Athletics

- Q. Resolution authorizing the renewal of the Ohio High School Athletic Association (OHSAA) membership for the 2026-2027 school year.

VII. TREASURER'S REPORT – Mrs. Riesenber

- A. Recommend approval of the December and January Board Financial Report, Investments, Monthly Invoices, and Monthly Bank Reconciliations included in the Board Packet.
- B. Recommend approval of the FY2026 Budget and Three-Year Forecast (Final) as presented
- C. Recommend approval of Amended Certificate of Estimated Resources and Amended Appropriations for FY2026, included in board packet.
- D. Recommend approval of establishing a Board Service Fund for the calendar year 2026, not to exceed \$20,000.00

VIII. BOARD VICE PRESIDENT – Mr. McDonald

- A. Recommend acceptance of the following donations and grants to Three Rivers Local School District:
\$75.00 from Anne Marie Greco for Jacket Cares.
\$100.00 from Jack and Victoria Baker for Jacket Cares.

IX. ANNOUNCEMENT



Three Rivers Local School District

Board of Education

401 N. Miami Avenue

Cleves, OH 45002

X. HEARING OF THE PUBLIC – (No more than 3 minutes per individual)

Three Rivers Local School District welcomes discussion, comments, and ideas to grow the District; however, complaints about public school employees should be made through the procedure outlined in Board policy and not in an open session.

XI. OTHER BUSINESS

XII. EXECUTIVE SESSION

ORC121.22 permits discussion in executive session for specific matters required to be kept confidential by state law, rules, or state statutes.

XIII. ADJOURNMENT

POLICY BDDH: The Board of Education

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 15 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted 3 minutes until the total time of 15 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Executive Sessions may be proposed at any time during the meeting by any Board Member for any purpose authorized by law. Executive Sessions are not open to the public.