



Three Rivers Local School District
Board of Education
401 N. Miami Avenue Cleves, OH 45002

AGENDA

Tuesday, April 8, 2025 at 6:00 p.m.
Regular Monthly Meeting
TREC Media Center

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

II. ROLL CALL

III. APPROVAL OF AND DISPENSE WITH READING OF THE MINUTES

March 10, 2025 Special Meeting Agenda
March 11, 2025 Special Meeting Agenda
March 11, 2025 Board of Education Regular Meeting
March 17, 2025 Special Meeting Agenda
March 20, 2025 Special Meeting Agenda

IV. PRESENTATIONS

- A. Welcome and Introduction to Tim Sies - Garyne Evans
- B. Winter Athletic Summary - Zach Stakely
- C. First Reading: Board Policies - Dr. Ault

<i>POLICY</i>	<i>TITLE</i>
BD	School Board Meetings
DID	Inventories (Fixed Assets)
DJF	Purchasing Procedures
IGBA	Programs for Students with Disabilities
JECBB	Interdistrict Open Enrollment (Statewide)
JHG	Reporting Child Abuse and Mandatory Training
KBA	Public's Right to Know

V. COMMITTEE REPORTS

- A. Academic/Curriculum – Mr. McDonald and Dr. Stafford
- B. Buildings and Finance – Mr. Evans and Mrs. Miller



C. Community Liaison Report - Mrs. Hughes

VI. SUPERINTENDENT'S REPORT – Dr. Ault
Personnel

A. Revised Sub Rates of Pay for the 24-25 School Year. Included in the board packet.

B. Retirement letter for *David Grenier*, Teacher, effective May 23, 2025.

C. Resignation letter for *Jami Young*, Cook, effective March 14, 2025.

D. Resignation letter for *Emma Smith*, Van Driver, effective 4/1/25.

E. Resignation letter for *Cydnee Brown*, Teacher, effective May 23, 2025.

F. One-year contract for *Franklin Ziccardi* as School Psychologist effective August 1, 2025 through July 31, 2026 pending background checks and proper certification. MA30 degree, Increment 8.

G. Additional hours and compensation for the following individuals for Auditorium Management from May 10, 2025 to June 9, 2025 not to exceed the following hours at \$30 per hour. To be paid from the 9022 account.

<i>Joe Rivers</i>	15 hours	<i>Kevin Sucher</i>	10 hours
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H. *Tasha Brooks* as a Sub Non-CDL Driver, effective April 9, 2025 pending background checks and drug and alcohol testing, required training at the Sub Non-CDL rate of pay of \$17.85 per hour. Once all the necessary training is completed and the Bus Certification is issued, pay will be applied at the Sub CDL rate of pay of \$20.65 per hour. The Transportation Supervisor will notify the Treasurer's Office via email once CDL is completed along with the effective date.

I. *Natalie Thompson* as a Sub Non-CDL Driver, effective April 9, 2025 pending background checks and drug and alcohol testing, required training at the Sub Non-CDL rate of pay of \$17.85 per hour. Once all the necessary training is completed and the Bus Certification is issued, pay will be applied at the Sub CDL rate of pay of \$20.65 per hour. The Transportation Supervisor will notify the Treasurer's Office via email once CDL is completed along with the effective date.

J. *Nicole Asche* as a Sub Non-CDL Driver, effective April 9, 2025, pending background checks and drug and alcohol testing, required training at the Sub Non-CDL rate of pay of \$17.85 per hour.



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- K.** Renewal of one-year agreement with *Desiree Steffen*, independent contractor for Student Physical Therapy Services for the 2025-2026 school year at \$70.69 per hour, not to exceed 30 hours per week.
- L.** Recommend to approve a contract revision for the following School Psychologists, decreased from 1.0 FTE to .8 FTE (147 contracted days) effective August 11, 2025 at their current Degree and Increment.

Shannon McCormack Christie Ott

- M.** Limited two-year Non-Bargaining contract for the individuals listed effective July 1, 2025 through June 30, 2027.

Brea Lange District Office Administrative Assistant

- N.** Limited 2-year Non-Teaching contracts for the individuals listed effective the 2025-2026 school year.

<i>Tanya Chinn</i>	Bus Driver	<i>Jessica McGaughey</i>	Custodian
<i>Angie Combs</i>	Title Tutor	<i>Amy Morena</i>	Cook III
<i>Sue Courtney</i>	Van Driver	<i>Kelly Peace</i>	Bus Driver
<i>Kevin Felix</i>	Bus Driver	<i>Jason Perez</i>	Bus Driver
<i>Jim Fryer</i>	Aide	<i>Jami Rohrer</i>	Van Driver
<i>Keri Harper</i>	Secretary	<i>Bridget Ryan</i>	Bus Driver
<i>Melanie Hume</i>	Aide	<i>Amira Saidane</i>	Bus Driver
<i>Shannon Keck-Martini</i>	Van Driver	<i>Lisa Scalia</i>	Cook II
<i>Emily Leonard</i>	Cook III	<i>Yvonne Sevier</i>	Custodian
<i>Christy Mathis</i>	Aide- Clinic	<i>Clyde Waters</i>	Cook III
<i>Sophia Matthews</i>	Bus Driver	<i>Tiffany Wood</i>	Cook
<i>Jessica McGaughey</i>	Bus Driver		

- O.** Continuing Non-Teaching contracts for the individuals listed effective the 2025-2026 school year.



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Jennifer Fox

Aide-Health

Catherine Janson

Bus Driver

- P. Continuing Non-Bargaining contract for *James Holland*, Security Services, beginning July 1, 2025.
- Q. Additional hours and compensation for Preschool Evaluations June 1- July 31, 2025 at \$30.00 per hour as listed.

Nicole Fleek 5 Hours

Cyndi McClure-Hoerst 5 Hours

Miranda Hoffman 5 Hours

Stephenie Vice 5 Hours

Tricia Moehring 20 Hours

- R. Extended service days from 8/1/2025-7/31/2026 for the following individuals at their daily rate.

Tina Cole TRES Counselor 10 Days

Alex Lippert TMS Counselor 10 Days

Marla Heckman THS Counselor 10 Days

Allison Heisel THS Counselor 10 Days

Katie Ryan THS Counselor 10 Days

- S. Additional hours and compensation for the following individuals as Summer Intervention Instructors at Taylor Middle School for the 2025-2026 school year, not to exceed 45 hours per individual at \$30.00 per hour. Paid for out of Title 1 Funds.

Robin Picchioni

Instructional

- T. Additional hours and compensation for *Drew Dilley* as a THS Summer School Teacher June 2, 2025 – June 27, 2025 not to exceed 50 hours at \$30.00 per hour.

Operational



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- U. Recommend approval of a one-year extension agreement with Alpha and Omega Building Services. Included in the Board Packet.
- V. Recommend approval of [Cafeteria Breakfast and Lunch Prices](#) for the 2025-2026 school year included in the Board Packet.
- W. Recommend the approval of the Preschool, TRES, TMS, and THS Student Handbooks for the 2025-2026 school year included in the board packet.
- X. [Student Pay-to-Participate fees](#) for the 2025-2026 school year are included in the board packet.
- Y. Renewal of annual services agreement with Hamilton County Educational Service Center for the 2025-2026 school year included in the board packet.
- Z. Recommend approval of the Nutritional Standard Compliance Report for the 2025-2026 school year, included in the board packet.
- AA. Review and approval of the following policies

POLICY	TITLE
<i>DIB</i>	Types of Funds
<i>ID</i>	School Day
<i>IGBEA-1</i>	Midyear Promotion of Third-Grade Students Retained Due to Third-Grade Guarantee
<i>IGBJ</i>	Title I Programs

Athletics

- BB. Rescind an athletic supplemental contract for *Ronald Linneman* as the Spring Field Manager for the 2024-2025 school year for \$1000.

VII. TREASURER’S REPORT – Mrs. Riesenberg

- A. Recommend approval of the March Board Financial Report, Investments, Monthly Invoices, and Monthly Bank Reconciliations included in the Board Packet.

VIII. BOARD VICE PRESIDENT – Mr. McDonald



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- A. Recommend acceptance of the following donation to Three Rivers Local School District:
- \$500.00 to the William Loughrey Scholarship account from Alan and Linda Jones.
 - \$500.00 to the Three Rivers for the Jacket Games from the Cleves Three Rivers Kiwanis.
 - \$500.00 to the Jacket Cares Fund for Camp Invention from the Cleves Three Rivers Kiwanis.
 - Books (valued at \$630.00) to the 8th-grade language arts classes from Dr. Renate Frydman.
 - Construction materials (valued at \$1446.60) to Tiny Homes from Evolve Stone, Inc.
 - \$1000.00 to the Ath-Demic Scholarship Fund from Christopher Seaver.
 - \$25.00 to the Jacket Cares Fund from Christy and Fred Jones, in memory of Diem Mueller.
 - \$100.00 to the Jacket Cares Fund from Jaclyn Trombulak, in memory of Diem Mueller.

IX. ANNOUNCEMENTS

- X. HEARING OF THE PUBLIC – (No more than 3 minutes per individual)**
Three Rivers Local School District welcomes discussion, comments, and ideas to grow the District however; complaints about public school employees should be made through the procedure outlined in Board policy and not in open session.

XI. OTHER

- XII. EXECUTIVE SESSION**
ORC121.22 permits discussion in executive session for specific matters required to be kept confidential by state law, rules, or state statutes.

XIII. ADJOURNMENT

POLICY BDDH: The Board of Education

All meetings of the Board and Board-appointed committees are open to the public. For the Board to fulfill its obligation to complete the planned agenda effectively and efficiently, a maximum of 15 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted 3 minutes until 15 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting. Executive Sessions may be proposed at any time during the meeting by any Board Member for any purpose authorized by law. Executive Sessions are not open to the public.