

THREE RIVERS SCHOOL DISTRICT

Vision

Three Rivers School District: A learning community committed to excellence

Mission

- ◆ Provide challenging and comprehensive curricula that promote individual achievement and growth.
 - ◆ Facilitate professional development to ensure a quality staff.
 - ◆ Provide a disciplined safe and caring environment for students and staff.
 - ◆ Develop a positive relationship with all parents and community members.
- ◆ Implement the definition of education as both academic and social by providing students with opportunities to participate and/or lead extra and co-curricular activities.
- ◆ Provide efficient and productive facilities that benefit students and the greater community.

Core Values

- ◆ We value continuous improvement in all that we do organizationally and individually.
- ◆ We value the continual evaluation of the effectiveness of our educational programs relative to the established state and district goals.
- ◆ We value the integration of a quality and excellence philosophy into the mind set of every employee as well as assistance in translating that philosophy into everyday practice.
- ◆ We value the need to work together on all fronts to make our community all it can be, through organization-wide programs that reach out to parents, community, business and industry.
- ◆ We value the strong connections between staff, students, school, and community.
- ◆ We value our responsibility to provide students with relevant, attainable goals to promote learning and self-worth.
- ◆ We value integrity, honesty, openness, and responsiveness.
- ◆ We value students who, as thoughtful citizens, contribute responsibly to their global community.

The Three Rivers School District will implement our vision and mission by:

- ◆ Providing the best education possible to insure our students are prepared to be competitive in future studies and the job market with the resources available;
- ◆ Providing well rounded students by offering top notch co-curricular and extra curricular activities;
- ◆ Providing students with as many leadership opportunities to participate in as possible;
- ◆ Doing our best to recruit and retain the best teachers, coaches and support staff;
- ◆ Doing what is in the best interest of the students, administration and staff;
- ◆ Promoting an environment where all students are treated with respect and fairness relative to all other students;
- ◆ Being accessible to all constituents, students and staff to hear concerns/desires;
- ◆ Promoting an environment that celebrates our students' accomplishments both inside and outside the classroom;
- ◆ Serving as excellent stewards of tax dollars with the focus always on improving the standing of Three Rivers School District;
- ◆ Promoting a healthy and safe environment for our students and staff;
- ◆ Aspiring to make decisions that are in the best interest of the district as a whole;

- ◆ Keeping the communities' interest in mind with all decisions;
- ◆ Creating a working environment conducive to educating our students;
- ◆ Optimizing the organizational structure and staffing to insure efficiency and enabling all to perform optimally;
- ◆ Striving to be proactive concerning all aspects of the district;
- ◆ Being principle based in all of our decisions; and
- ◆ Using our vision and mission as the guide for executing our principles.